Outlook

Messages & Communications Doc. No. 38GL-26-3115 through 3123.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>
Date Thu 11/12/2026 3:34 PM
To Guam Legislature Clerks <clerks@guamlegislature.gov>
Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

6 attachments (16 MB)
111226COMM Doc. No. 38GL-26-3115.pdf; 111226COMM Doc. No. 38GL-26-3117.pdf; 111226COMM Doc. No. 38GL-26-3119.pdf; 111226COMM Doc. No. 38GL-26-3118.pdf; 111226COMM Doc. No. 38GL-26-3120.pdf; 111226COMM Doc. No. 38GL-26-3122.pdf;

Håfa Adai Clerks Office,
Please see attached, **Messages & Communications Doc. No. 38GL-26-3115 through 3123** for processing:

√	**38GL-26-3115**	Guam Housing Corporation	Unaudited Statement of Revenue and Expenditure Report for September 2026 and FY2026 4th Quarter Staffing Pattern*
√	**38GL-26-3116**	A.B. Won Pat International Airport Authority	Board Meeting Packet for Regular Board Meeting held on August 27, 2026 and Special Board Meeting held on September 3, 2026*
√	**38GL-26-3117**	University of Guam	4th Quarter Staffing Pattern. FY2026 4th Quarter Staffing Pattern.
√	**38GL-26-3118**	Department of Public Health and Social Services	Guam Board of Barbering and Cosmetology Board Meeting Packet for October 5, 2026 and reconvened on October 26, 2026*
√	**38GL-26-3119**	Guam Memorial Hospital Authority	Notification of Temporary Assignment or Detail – Amee Jaylan Fejeran, Administrative Assistant, 9/28/26 and Claire B. Frianeza, Management Analyst III, 10/12/26.
√	**38GL-26-3120**	Guam Solid Waste Authority	Unaudited Revenues and Expenditures Report for the month of September 2026*
√	**38GL-26-3121**	Guam Memorial Hospital Authority	FY2026 4th Quarter Staffing Pattern.
√	**38GL-26-3122**	Port Authority of Guam	Revenues and Expenses Report for month ending August 31, 2026*
√	**38GL-26-3123**	Judiciary of Guam	FY2026 4th Quarter Judicial Building Revenues and Expenditures Report, Staffing Pattern, Travel Quarterly Report, Operational Cost Budget Report, Judicial Client Services Fund Report.

Please retrieve Doc. No. 38GL-26-3116, 3121 and 3123 from link below:

Messages & Communications Physical Scanned Copy - Google Drive

Kindly reply to this email.

Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-3117*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov> Thu, Oct 29, 2026 at 8:53 AM
To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa adai,

Please see attached M&C Doc. No. 38GL-26-3117

38GL-26-3117	University of Guam	4th Quarter Staffing Pattern.

Speaker, Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456
speakerblas@guamlegislature.gov

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2 attachments

38GL-26-3117.pdf
410K

UOG Staffing Pattern FY26 4th Quarter with summary 28OCT26.pdf
575K

38th Committee On Rules <committeeonrules@guamlegislature.gov> Thu, Oct 29, 2026 at 10:30 AM
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Håfa Adai,

Received, and thank you.

Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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UNIVERSITY OF GUAM
UNIBETSEDÅT GUÅHAN

OFFICE OF THE PRESIDENT

October 28, 2026

38GL-26-3117

OFFICE OF THE SPEAKER
FRANK F. BLAS JR.
OCT 29 2026
Time: 8:06 am
Received:

The Honorable Frank Blas Jr.
Speaker
I Mina' Trentai Ocho Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Speaker Blas:

Pursuant to Public Law 38-60, Chapter XIII, Section 10, the attached staffing pattern report is for the quarter ending September 30, 2026 for the University of Guam. I hereby certify, to the best of my knowledge, that the enclosed Quarter 4 FY2026 Staffing Pattern Report is accurate.

If you have any questions or need additional information, please do not hesitate to contact our Human Resources Office at 735-2350/51.

Sincerely,

Anita Borja Enriquez (Oct 28, 2026 11:18:05 GMT+10)

Anita B. Enriquez, D.B.A.
President

Enclosure

cc: Bureau of Budget and Management Research
Vice President, Administration and Finance and Chief Business Officer
Comptroller
Associate Budget Administrative Process Officer
Chief Human Resources Officer

38GL-26-3117
Messages and Communications
RECEIVED
COMMITTEE ON RULES
October 29, 2026
8:53 a.m.
Mario Crisostomo

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Mailing Address: 303 University Drive UOG Station Mangilao, Guam 96913
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University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
1	GBLE-ADSU-002N	NUQUE, GEENA	07/02/23	ADMIN SPVR	$50,605	UGPP/L	4	05/17/27	$0	$50,605	AUXILIARY	$17,130	$494	$0	$734	$183	$4,325	$373	$23,239	$73,844
2	GBLE-ADSS-003N	BANTUGAN, ALYANNA CIARRA	11/04/24	ADMIN SUPP SPEC	$37,913	UGPP/J	01	08/25/26	$239	$38,152	AUXILIARY	$12,915	$494	$0	$553	$183	$4,325	$373	$18,843	$56,995
3	GBLE-ADSS-001N	BARRETTO, BRIANTE	04/22/24	ADMIN SUPP SPEC	$37,913	UGPP/J	01	08/25/26	$239	$38,152	AUXILIARY	$12,915	$494	$0	$553	$183	$0	$0	$14,145	$52,297
4	EMSS-ASSP-001A	LODGE, STEPHANIE	05/15/25	ADMIN SUPP SPEC	$37,913	UGPP/J	01		$0	$37,913	AUXILIARY	$12,834	$494	$0	$550	$183	$4,325	$373	$18,758	$56,671
5	AAFH-ASSP-002A	NARON, JENNIFER	05/17/26	ADMIN SUPP SPEC	$43,995	UGPP/J	05	04/01/27	$0	$43,995	AUXILIARY	$14,892	$494	$0	$638	$183	$7,584	$0	$23,791	$67,786
6	GBLE-ASCC-003N	BERSAMIN, VICTORIA	06/06/26	ASST CAMP COUNS	$24,960	***	***		$0	$24,960	AUXILIARY	$8,449	$494	$0	$362	$0	$0	$0	$9,305	$34,265
7	GBLE-ASCC-006N	HOLLINGSWORTH, GILBERT	06/06/26	ASST CAMP COUNS	$24,960	***	***		$0	$24,960	AUXILIARY	$8,449	$494	$0	$362	$0	$0	$0	$9,305	$34,265
8	GBLE-ASCC-005N	JOHNSON, AIDAN	06/06/26	ASST CAMP COUNS	$24,960	***	***		$0	$24,960	AUXILIARY	$8,449	$494	$0	$362	$0	$0	$0	$9,305	$34,265
9	GBLE-ASCC-004N	PAZ, KEIRA CRYSTAL	06/06/26	ASST CAMP COUNS	$24,960	***	***		$0	$24,960	AUXILIARY	$8,449	$494	$0	$362	$0	$0	$0	$9,305	$34,265
10	AAFH-ATHD-001N	PALMER, DOUGLAS	07/01/26	ATH DIR	$85,733	***	***		$0	$85,733	AUXILIARY	$29,021	$494	$0	$1,243	$183	$15,290	$554	$46,785	$132,518
11	AAFH-ATHM-001A	KUSTO, RYAN	09/29/25	ATH MGR	$44,567	UGPP/K	03	09/29/26	$141	$44,708	AUXILIARY	$15,134	$494	$0	$648	$183	$10,291	$0	$26,750	$71,458
12	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	$50,979	GPP/I	12	05/15/27	$0	$50,979	AUXILIARY	$17,256	$0	$0	$739	$183	$4,325	$373	$22,876	$73,855
13	GBLE-CAPD-004N	DEVERA, LANDEN	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
14	GBLE-CAPD-001N	GATBONTON, MARIE JANE	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
15	GBLE-CAPD-002N	GUZMAN, EZEKIEL	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
16	GBLE-CAPD-003N	HERRERA, JEANNIE	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
17	GBLE-CAPD-005N	MORRISON, ALEXANDRA G.	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
18	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	$73,506	N-O	06	08/31/26	$464	$73,970	AUXILIARY	$25,039	$0	$0	$1,073	$183	$0	$0	$26,294	$100,264
19	GBLE-ELII-001N	SERAFICO, ANGELENNE	07/27/26	ELI INST	$41,372	UGPP/K	1	07/27/27	$0	$41,372	AUXILIARY	$14,004	$494	$0	$600	$0	$4,325	$373	$19,797	$61,169
20	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	$49,607	***	13	06/01/22	$0	$49,607	AUXILIARY	$16,792	$0	$0	$719	$183	$8,149	$373	$26,216	$75,823
21	AAFH-FMSP-001N	AGUERO, RODNEY	07/14/25	FAC MAINT SPEC	$37,545	UGPP/H	05		$0	$37,545	AUXILIARY	$12,709	$494	$0	$544	$183	$0	$0	$13,930	$51,475
22	AAFH-FMWK-001N	MENO, DONNY	08/24/26	FAC MAINT WKR	$33,581	UGPP/H	02	08/24/26	$0	$33,581	AUXILIARY	$11,367	$494	$0	$487	$0	$0	$0	$12,348	$45,929
23	PRES-FSVM-001A	CASTRO, LEILANI MARIE	08/12/24	FOOD SRVS & VEND MGR	$51,615	UGPP/M	02	08/12/24	$0	$51,615	AUXILIARY	$17,472	$494	$0	$748	$183	$21,216	$459	$40,573	$92,188
24	ADFI-IDAS-002L	GRANT, AUSTIN	05/04/26	INTERIM DIR, AUX SVCS	$73,080	***	***		$0	$73,080	AUXILIARY	$24,738	$0	$0	$1,060	$0	$4,325	$373	$30,495	$103,575
25	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	$34,244	UGPP/E	09	07/08/27	$0	$34,244	AUXILIARY	$11,592	$0	$0	$497	$183	$4,325	$373	$16,969	$51,213
26	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	$48,780	GPP/H	13	11/13/24	$0	$48,780	AUXILIARY	$16,512	$0	$0	$707	$183	$8,149	$373	$25,924	$74,704
27	GBLE-ORCR-003N	RAGLMAR, DANIEL	08/29/22	OUTREACH COORD	$49,731	UGPP/M	1	08/29/23	$0	$49,731	AUXILIARY	$16,834	$494	$0	$721	$183	$4,325	$0	$22,557	$72,288
28	GBLE-PRAS-002N	HAYASHI, TAMARA	04/27/26	PROG ASST	$30,160	UGPP/G	1	04/27/27	$0	$30,160	AUXILIARY	$10,209	$494	$0	$437	$0	$0	$0	$11,141	$41,301
29	GBLE-PRAS-001N	SAN NICOLAS, IANA	06/22/26	PROG ASST	$30,169	UGPP/G	1		$0	$30,169	AUXILIARY	$10,212	$494	$0	$437	$0	$0	$0	$11,144	$41,313
30	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	$50,979	GPP/I	12	09/14/27	$0	$50,979	AUXILIARY	$17,256	$494	$0	$739	$183	$10,291	$744	$29,708	$80,687
31	PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON STR MGR	$62,163	UGPP/M	07	09/01/24	$0	$62,163	AUXILIARY	$21,042	$494	$0	$901	$183	$0	$0	$22,621	$84,784
32	GBLE-VIPR-001N	TAITANO, CARLOS	09/24/26	V PROVOST, GLE	$130,000	***	***	08/20/27	$0	$130,000	AUXILIARY	$44,005	$0	$0	$1,885	$183	$6,282	$459	$52,815	$182,815
				TOTAL AUXILIARY FUNDS	**$1,389,990**				**$1,084**	**$1,391,074**		**$470,878**	**$12,357**	**$0**	**$20,171**	**$3,290**	**$121,854**	**$5,572**	**$634,122**	**$2,025,196**
1	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	$41,417	UGPP/G	10	07/01/27	$0	$41,417	FEDERAL/CONTRACTS	$14,020	$0	$0	$601	$183	$12,977	$459	$28,239	$69,656
2	SBDA-ANDR-004F	TAIJERON JR, MICHAEL	05/30/23	ASSOC NETWORK DIR	$77,356	UGPP/M	14	08/31/27	$0	$77,356	FEDERAL/CONTRACTS	$26,185	$494	$0	$1,122	$183	$8,149	$373	$36,506	$113,862
3	HUMA-ASTP-001C	FLORES, NOLAN	08/12/25	ASST PROF	$70,172	III	02	05/22/27	$0	$70,172	FEDERAL/CONTRACTS	$23,753	$0	$0	$1,017	$183	$4,325	$373	$29,651	$99,823
4	SBDA-BSAD-005F	HIZON, KENNETH	06/22/23	BUS ADVSR	$60,456	UGPP/K	12	09/11/27	$0	$60,456	FEDERAL/CONTRACTS	$20,464	$494	$0	$877	$183	$0	$0	$22,018	$82,474
5	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	$115,645	UGPP/P	17	08/05/27	$0	$115,645	FEDERAL/CONTRACTS	$39,146	$0	$0	$1,677	$183	$21,216	$744	$62,965	$178,610
6	GUCD-PDTO-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PDTAO	$115,645	UGPP/P	17	04/05/28	$0	$115,645	FEDERAL/CONTRACTS	$39,146	$0	$0	$1,677	$183	$7,584	$554	$49,144	$164,789
7	GUCD-CDMS-001C	SOMERFLECK, ELI	03/17/25	CEDDERS DISABILI MEDIA SPEC	$39,349	UGPP/J	2	03/17/27	$0	$39,349	FEDERAL/CONTRACTS	$13,320	$494	$0	$571	$183	$8,149	$373	$23,089	$62,438
8	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	$100,794	UGPP/O	16	10/12/27	$0	$100,794	FEDERAL/CONTRACTS	$34,119	$0	$0	$1,462	$183	$7,584	$554	$43,901	$144,695
9	GUCD-GAS1-001C	BORDALLO, MONIQUE	03/17/25	CEDDERS GRANT ASST I	$31,313	UGPP/G	2	03/17/27	$0	$31,313	FEDERAL/CONTRACTS	$10,599	$494	$0	$454	$183	$8,149	$373	$20,253	$51,566
10	GUCD-GAS1-002C	PEREDA, THILANI	04/10/23	CEDDERS GRANT ASST I	$38,908	UGPP/G	8	04/10/27	$0	$38,908	FEDERAL/CONTRACTS	$13,170	$494	$0	$564	$183	$8,149	$373	$22,934	$61,842
11	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	$44,417	UGPP/H	10	07/08/26	$352	$44,769	FEDERAL/CONTRACTS	$15,154	$0	$0	$649	$183	$0	$0	$15,986	$60,756
12	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	$66,142	UGPP/L	12	07/04/27	$0	$66,142	FEDERAL/CONTRACTS	$22,389	$0	$0	$959	$183	$7,584	$554	$31,669	$97,811
13	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/26	CEDDERS GRANT SPEC	$60,225	UGPP/L	9	07/04/27	$0	$60,225	FEDERAL/CONTRACTS	$20,386	$0	$0	$873	$183	$8,149	$373	$29,964	$90,189
14	GUCD-INDM-001C	VILLALUNA, KEITH	12/06/21	CEDDERS INTEROP DATA MGR	$68,240	UGPP/L	13	12/06/27	$0	$68,240	FEDERAL/CONTRACTS	$23,099	$0	$0	$989	$183	$6,997	$373	$31,641	$99,881
15	GUCD-PJCR-001C	ABELON, LEAH GRACE	08/01/22	CEDDERS PROJ COORD	$60,225	UGPP/L	9	02/01/27	$0	$60,225	FEDERAL/CONTRACTS	$20,386	$494	$0	$873	$183	$0	$0	$21,936	$82,161
16	GUCD-RASO-006C	BALBUENA, ELISA	04/24/25	CEDDERS RES ASSOC	$39,349	UGPP/J	2	04/22/27	$0	$39,349	FEDERAL/CONTRACTS	$13,320	$494	$0	$571	$183	$4,325	$373	$19,265	$58,614
17	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	$50,446	UGPP/J	9	03/19/27	$0	$50,446	FEDERAL/CONTRACTS	$17,076	$0	$0	$731	$183	$12,977	$459	$31,426	$81,872
18	GUCD-RASO-007C	PINAULA, CULLEN	08/01/22	CEDDERS RES ASSOC	$42,388	UGPP/J	04	08/01/26	$268	$42,656	FEDERAL/CONTRACTS	$14,439	$494	$0	$619	$183	$4,325	$373	$20,432	$63,088
19	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	$47,391	UGPP/J	7	10/15/26	$0	$47,391	FEDERAL/CONTRACTS	$16,042	$494	$0	$687	$183	$4,325	$0	$21,731	$69,122
20	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRAINING ASSOC	$85,425	UGPP/N	14	11/29/27	$0	$85,425	FEDERAL/CONTRACTS	$28,916	$0	$0	$1,239	$183	$8,149	$373	$38,860	$124,285
21	GUCD-TASS-006C	TENORIO, LEILANI	08/05/24	CEDDERS TRAINING ASSOC	$73,072	UGPP/N	9	08/05/27	$0	$73,072	FEDERAL/CONTRACTS	$24,735	$494	$0	$1,060	$183	$21,216	$744	$48,431	$121,503
22	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRAINING ASSOC	$90,931	UGPP/N	16	07/13/26	$721	$91,652	FEDERAL/CONTRACTS	$31,024	$0	$0	$1,329	$183	$7,584	$554	$40,674	$132,327
23	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	$77,783	UGPP/N	11	03/26/27	$0	$77,783	FEDERAL/CONTRACTS	$26,330	$0	$0	$1,128	$183	$8,149	$373	$36,162	$113,945
24	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	$87,305	UGPP/P	08	07/08/24	$0	$87,305	FEDERAL/CONTRACTS	$29,553	$0	$0	$1,266	$183	$10,291	$744	$42,036	$129,341
25	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROGS SSS	$90,075	UGPP/P	09		$0	$90,075	FEDERAL/CONTRACTS	$30,490	$494	$0	$1,306	$183	$0	$744	$33,217	$123,292
26	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	$84,620	UGPP/P	07		$0	$84,620	FEDERAL/CONTRACTS	$28,644	$0	$0	$1,227	$183	$8,149	$373	$38,576	$123,196
27	STRI-EDSP-001F	GAROTE, JACKLYN	10/10/22	EDU SPEC SSS	$47,391	UGPP/J	07	04/10/27	$0	$47,391	FEDERAL/CONTRACTS	$16,042	$494	$0	$687	$183	$4,325	$373	$22,104	$69,495
28	STRI-ETSP-001F	AQUINO, ERICKSON MAE	09/01/26	ETS PROJ COORD	$46,978	UGPP/L	02	09/01/26	$148	$47,126	FEDERAL/CONTRACTS	$15,952	$494	$0	$683	$183	$4,325	$373	$22,011	$69,137
29	CESC-EXA2-010F	RIOS, DAREON-LOU	08/19/24	EXT AGENT II	$67,244	II	05	08/19/26	$401	$67,645	FEDERAL/CONTRACTS	$22,898	$0	$0	$981	$183	$6,282	$459	$30,803	$98,449

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

							INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
30	CESC-EAC1-047F	ALEXANDER, ROBERT	06/29/26	EXT ASSOC I	$47,391	UGPP/J	07		$0	$47,391	FEDERAL/CONTRACTS	$16,042	$494	$0	$687	$0	$6,282	$459	$23,965	$71,356
31	CESC-EAC1-046F	CAMACHO, KATRINA ROCHELLE	06/08/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$0	$0	$550	$0	$0	$0	$13,383	$51,296
32	CESC-EAC1-040F	CRUZ, DANTON	03/11/24	EXT ASSOC I	$42,388	UGPP/J	04	03/11/27	$0	$42,388	FEDERAL/CONTRACTS	$14,348	$0	$0	$615	$183	$4,325	$373	$19,844	$62,232
33	CESC-EAC1-043F	DAMIAN, GABRIELLE	10/01/24	EXT ASSOC I	$42,388	UGPP/J	04	02/14/27	$0	$42,388	FEDERAL/CONTRACTS	$14,348	$494	$0	$615	$183	$21,216	$744	$37,600	$79,988
34	CESC-EAC1-045F	ESPULGAR, GWINDALEEN	06/03/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$0	$4,325	$373	$18,575	$56,488
35	CESC-EAC1-033F	MIAN, NIZA	06/03/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$0	$0	$550	$0	$8,149	$373	$21,905	$59,818
36	CESC-EAC1-048F	PANGELINAN, CECILIA	07/27/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$0	$0	$0	$13,878	$51,791
37	CESC-EAC1-042F	PEREZ, KATHERINE	06/17/24	EXT ASSOC I	$43,995	UGPP/J	05	12/15/26	$0	$43,995	FEDERAL/CONTRACTS	$14,892	$494	$0	$638	$183	$4,325	$373	$20,905	$64,900
38	CESC-EAC1-050F	SANTOS, CHLOE	08/24/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$0	$4,325	$373	$18,575	$56,488
39	CESC-EAC1-022F	SANTOS, SOPHIE	06/05/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$0	$0	$0	$13,878	$51,791
40	CESC-EAC2-021F	DE LEON, ELAINE	02/13/25	EXT ASSOC II	$55,601	UGPP/M	04	02/13/27	$0	$55,601	FEDERAL/CONTRACTS	$18,821	$494	$0	$806	$183	$8,149	$373	$28,826	$84,427
41	CESC-EAC2-020F	HALL, GLENDA	11/03/24	EXT ASSOC II	$51,615	UGPP/M	02	11/03/26	$0	$51,615	FEDERAL/CONTRACTS	$17,472	$0	$0	$748	$183	$8,149	$373	$26,925	$78,540
42	CESC-EAC2-018F	HIKICHI-TYQUIENGCO, MEGUMI CINDY	05/19/25	EXT ASSOC II	$51,615	UGPP/M	02	05/19/27	$0	$51,615	FEDERAL/CONTRACTS	$17,472	$0	$0	$748	$183	$15,290	$554	$34,247	$85,862
43	CESC-EAC2-009F	MACATUGAL, ELLA MARIE	10/27/25	EXT ASSOC II	$49,731	UGPP/M	01		$0	$49,731	FEDERAL/CONTRACTS	$16,834	$494	$0	$721	$183	$4,141	$372	$22,745	$72,476
44	CESC-EAS2-038F	NGUYEN, KATRINAJON	06/01/26	EXT ASSOC II	$49,731	UGPP/M	01		$0	$49,731	FEDERAL/CONTRACTS	$16,834	$494	$0	$721	$0	$0	$0	$18,049	$67,780
45	CESC-EAC2-017F	PILLIAS, MELISSA	01/14/24	EXT ASSOC II	$53,571	UGPP/M	03	01/02/27	$0	$53,571	FEDERAL/CONTRACTS	$18,134	$494	$0	$777	$183	$7,215	$554	$27,357	$80,928
46	CESC-EAC2-019F	YAMANAKA, PAUL	06/19/22	EXT ASSOC II	$68,269	UGPP/M	10	06/19/27	$0	$68,269	FEDERAL/CONTRACTS	$23,109	$494	$0	$990	$183	$0	$744	$25,520	$93,789
47	CNAS-EAC3-001F	HANSON, JACKIE	10/09/22	EXT ASSOC III	$70,825	UGPP/N	08	11/21/26	$0	$70,825	FEDERAL/CONTRACTS	$23,974	$494	$0	$1,027	$183	$4,325	$554	$30,558	$101,383
48	CESC-EAC3-004F	VILLAVERDE, LORETTA	03/14/22	EXT ASSOC III	$63,728	UGPP/N	05	10/17/26	$0	$63,728	FEDERAL/CONTRACTS	$21,572	$0	$0	$924	$183	$0	$0	$22,679	$86,407
49	CESC-EAS1-126F	ANDERSON, KAI	06/01/26	EXT ASST I	$25,736	UGPP/E	01		$0	$25,736	FEDERAL/CONTRACTS	$8,712	$494	$0	$373	$0	$0	$0	$9,579	$35,315
50	CESC-EAS1-129F	FIEDLER, HANA	06/15/26	EXT ASST I	$25,736	UGPP/E	01		$0	$25,736	FEDERAL/CONTRACTS	$8,712	$494	$0	$373	$0	$0	$0	$9,579	$35,315
51	CESC-EAS2-063F	SARDON, DIANNE NICOLE	11/07/22	EXT ASST II	$30,169	UGPP/G	1	11/07/26	$0	$30,169	FEDERAL/CONTRACTS	$10,212	$494	$0	$437	$183	$10,291	$744	$22,362	$52,531
52	CESC-EAS3-015F	CALMA, CONRADO	01/23/23	EXT ASST III	$43,050	UGPP/H	09	11/06/26	$0	$43,050	FEDERAL/CONTRACTS	$14,572	$494	$0	$624	$183	$4,325	$373	$20,572	$63,622
53	CESC-EAS3-012F	JOYCE, ANTONIO	01/26/26	EXT ASST III	$36,173	UGPP/J	04	01/26/27	$0	$36,173	FEDERAL/CONTRACTS	$12,245	$494	$0	$525	$183	$8,149	$0	$21,595	$57,768
54	CESC-INST-001F	HALES, MATTHEW	03/23/26	INST	$62,762	II	03	03/23/27	$0	$62,762	FEDERAL/CONTRACTS	$21,245	$0	$0	$910	$183	$21,216	$373	$43,927	$106,689
55	HUMA-INST-001C	LIZAMA, CODY	05/22/24	INST	$62,762	II	03	05/22/27	$0	$62,762	FEDERAL/CONTRACTS	$21,245	$494	$0	$910	$0	$0	$0	$22,649	$85,411
56	CNAS-ITST-001L	DOREGO, MELECIO	11/04/24	IT SUPP TECH	$40,841	UGPP/J	03	06/18/27	$0	$40,841	FEDERAL/CONTRACTS	$13,825	$494	$0	$592	$183	$4,325	$0	$19,419	$60,260
57	SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWORK PROG ASSOC	$41,727	UGPP/H	08	08/16/26	$221	$41,948	FEDERAL/CONTRACTS	$14,199	$494	$0	$608	$183	$4,325	$373	$20,182	$62,130
58	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	$111,046	UGPP/O	18X	03/08/28	$0	$111,046	FEDERAL/CONTRACTS	$37,589	$0	$0	$1,610	$183	$0	$0	$39,382	$150,428
59	SBAX-PRCO-001F	VILLANUEVA, VICTORIA	01/02/24	PROC COUNS	$51,715	UGPP/K	07	07/03/27	$0	$51,715	FEDERAL/CONTRACTS	$17,506	$494	$0	$750	$183	$0	$459	$19,392	$71,107
60	SBAX-PRMG-001F	HERTSLET, BORIS	07/30/23	PROG MGR	$103,687	UGPP/N	18**	08/01/27	$0	$103,687	FEDERAL/CONTRACTS	$35,098	$494	$0	$1,503	$183	$6,282	$459	$44,020	$147,707
61	CESC-PRMN-001F	CALALO, FILMA	01/02/24	PROG MGR (RSCH SCHLR)	$101,296	***	***		$0	$101,296	FEDERAL/CONTRACTS	$34,289	$494	$0	$1,469	$183	$0	$0	$36,435	$137,731
62	WPTR-RSO1-031F	CRUZ, MISCHA	08/15/22	RES ASSOC I	$47,391	UGPP/J	07	02/12/25	$0	$47,391	FEDERAL/CONTRACTS	$16,042	$494	$0	$687	$183	$12,977	$459	$30,842	$78,233
63	WPTR-RSO1-029F	TAIMANAO, KATERI ROSANNE	05/04/26	RES ASSOC I	$37,913	UGPP/J	01	05/04/27	$0	$37,913	FEDERAL/CONTRACTS	$12,834	$0	$0	$550	$0	$0	$744	$14,127	$52,040
64	WPTR-RSO2-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	$62,163	UGPP/M	07	02/01/27	$0	$62,163	FEDERAL/CONTRACTS	$21,042	$0	$0	$901	$183	$10,291	$744	$33,161	$95,324
65	MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II	$59,895	UGPP/M	06	05/03/27	$0	$59,895	FEDERAL/CONTRACTS	$20,274	$494	$0	$868	$183	$4,325	$373	$26,518	$86,413
66	WPTR-RSO2-010F	NANGAUTA, JESSICA	10/10/22	RES ASSOC II	$57,708	UGPP/M	05	10/10/26	$0	$57,708	FEDERAL/CONTRACTS	$19,534	$494	$0	$837	$183	$6,282	$459	$27,790	$85,498
67	WPTR-RAS1-055F	BARCINAS, RAYMOND	03/23/26	RES ASST I	$29,865	UGPP/E	05		$0	$29,865	FEDERAL/CONTRACTS	$10,109	$494	$0	$433	$0	$8,149	$373	$19,559	$49,424
68	WPTR-RAS1-013G	PAULINO, TIANA MARIE	04/22/24	RES ASST I	$32,170	UGPP/E	07	07/01/26	$256	$32,426	FEDERAL/CONTRACTS	$10,976	$494	$0	$470	$183	$0	$554	$12,678	$45,103
69	WPTR-RAS1-062F	TYQUIENGCO, JOHN	12/26/23	RES ASST I	$29,865	UGPP/E	05	09/12/26	$94	$29,959	FEDERAL/CONTRACTS	$10,141	$494	$0	$434	$183	$0	$0	$11,253	$41,212
70	WPTR-RAS2-016F	MOORE, JONOE	02/01/21	RES ASST II	$36,335	UGPP/G	06	05/01/27	$0	$36,335	FEDERAL/CONTRACTS	$12,299	$494	$0	$527	$183	$6,282	$459	$20,245	$56,580
71	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	$37,712	UGPP/G	07	11/12/26	$0	$37,712	FEDERAL/CONTRACTS	$12,766	$494	$0	$547	$183	$10,291	$744	$25,024	$62,736
72	WPTR-RAS2-004F	TAIJERON, FRANCIS	02/01/21	RES ASST II	$36,335	UGPP/G	06	05/02/27	$0	$36,335	FEDERAL/CONTRACTS	$12,299	$494	$0	$527	$183	$8,149	$373	$22,025	$58,360
73	WPTR-RAS2-005F	TOPASNA, NICHOLAS	12/20/23	RES ASST II	$32,498	UGPP/G	03	06/03/27	$0	$32,498	FEDERAL/CONTRACTS	$11,001	$494	$0	$471	$183	$4,325	$373	$16,847	$49,345
74	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	$45,826	UGPP/H	11	01/24/19	$0	$45,826	FEDERAL/CONTRACTS	$15,512	$494	$0	$664	$183	$4,325	$373	$21,552	$67,378
75	CESC-RAS3-004F	TAMONDONG, DANICA PAIGE	06/01/26	RES ASST III	$34,853	UGPP/H	03	06/01/27	$0	$34,853	FEDERAL/CONTRACTS	$11,798	$494	$0	$505	$0	$0	$0	$12,797	$47,650
76	STRI-ETSA-002F	BALADAD, MARY CARELL	07/03/23	TRIO ETS ADVSR	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$183	$4,325	$373	$18,758	$56,671
77	STRI-ETSA-001F	TAIMANAO, BRIANNE	06/19/23	TRIO ETS ADVSR	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$183	$4,325	$373	$18,758	$56,671
78	STRI-UBAD-001F	NGIRAUNGIL, KANALI	01/27/26	TRIO UB ADVSR	$37,614	UGPP/F	09		$0	$37,614	FEDERAL/CONTRACTS	$12,732	$494	$0	$545	$183	$4,325	$373	$18,653	$56,267
79	STRI-UBAD-006F	TERMETEET, FRANCINE	07/27/26	TRIO UB ADVSR	$38,807	UGPP/F	10	09/21/28	$0	$38,807	FEDERAL/CONTRACTS	$13,136	$494	$0	$563	$183	$4,325	$373	$19,074	$57,881
				TOTAL FEDERAL/CONTRACTS FUNDS	**$4,308,504**				**$2,461**	**$4,310,965**		**$1,459,262**	**$26,196**	**$0**	**$62,509**	**$11,881**	**$465,266**	**$28,681**	**$2,053,794**	**$6,364,759**
1	SNAA-AACR-001L	ELMORE, ELIZABETH	12/19/2022	ACAD ADVISE & ASSESS COORD	$52,523.00	UGPP/L	05	#######	$0.00	$52,523.00	LOCAL	$17,779	$494	$0	$762	$183	$8,149	$373	$27,740	$80,263
2	COMT-ACC1-002M	BALA-AN, RUSSELL JON	5/29/2017	ACCT I	$60,225.00	GPP/L	09	#######	$0.00	$60,225.00	LOCAL	$20,386	$0	$0	$873	$183	$4,325	$373	$26,140	$86,365
3	COMT-ACC1-008L	MENO, CARI MICHEL	7/28/2025	ACCT I	$45,262.00	GPP/L	01	#######	$429.00	$45,691.00	LOCAL	$15,466	$494	$0	$663	$183	$7,584	$554	$24,944	$70,635
4	COMT-ACC1-009L	MUESCAN, JOSEPHINE	6/11/2012	ACCT I	$64,108.00	GPP/L	11	#######	$0.00	$64,108.00	LOCAL	$21,701	$494	$0	$930	$183	$0	$554	$23,861	$87,969
5	COMT-ACC1-007L	PUGAY, ROSA ANGELA	7/28/2025	ACCT I	$45,262.00	GPP/L	01	#######	$429.00	$45,691.00	LOCAL	$15,466	$494	$0	$663	$183	$8,149	$373	$25,328	$71,019
6	COMT-ACC1-015L	SUIZA, GHERZHY RHEIN	10/20/2025	ACCT I	$45,262.00	UGPP/L	01	#######	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$183	$4,325	$373	$21,352	$66,614
7	CFRI-ACC1-001L	VALENCIA, ZENAIDA	9/25/2025	ACCT I	$58,373.00	GPP/L	08	8/6/2026	$308.67	$58,681.67	LOCAL	$19,864	$0	$0	$851	$183	$7,584	$373	$28,854	$87,536
8	COMT-ACC2-015L	AQUINO, VIRGILIA	9/9/2013	ACCT II	$70,436.00	GPP/M	11	3/9/2028	$0.00	$70,436.00	LOCAL	$23,843	$0	$0	$1,021	$183	$4,325	$373	$29,745	$100,181
9	COMT-ACC2-003L	CAPUZ, MARY JANE	4/28/2025	ACCT II	$66,171.00	GPP/M	09	#######	$0.00	$66,171.00	LOCAL	$22,399	$0	$0	$959	$183	$8,149	$373	$32,063	$98,234
10	COMT-ACC2-019L	DATUGAN, NICETAS	3/6/2018	ACCT II	$66,171.00	GPP/M	09	9/4/2026	$174.83	$66,345.83	LOCAL	$22,458	$494	$0	$962	$183	$4,325	$0	$28,422	$94,768
11	COMT-ACC2-005L	PUNO, MICHELLE	8/28/2023	ACCT II	$53,571.00	GPP/M	03	#######	$338.33	$53,909.33	LOCAL	$18,248	$0	$0	$782	$183	$12,977	$373	$32,562	$86,472

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
12	COMT-ACC2-001M	SOBERANO, SHARENA	5/1/2017	ACCT II	$66,171.00	GPP/M	09	#######	$0.00	$66,171.00	LOCAL	$22,399	$0	$0	$959	$183	$0	$0	$23,541	$89,712
13	COMT-ACC3-004L	ABONALES, ROSALIA	6/19/2017	ACCT III	$80,251.00	GPP/N	12	#######	$0.00	$80,251.00	LOCAL	$27,165	$0	$0	$1,164	$183	$7,584	$554	$36,650	$116,901
14	COMT-ACC3-001L	SAPLALA, MARIE JOY	6/22/2026	ACCT III	$61,401.00	GPP/N	04	#######	$0.00	$61,401.00	LOCAL	$20,784	$494	$0	$890	$183	$4,325	$373	$27,050	$88,451
15	COMT-ACC3-003M	VISOSKY, CHRISTINE	4/9/2018	ACCT III	$70,825.00	GPP/N	08	4/9/2027	$0.00	$70,825.00	LOCAL	$23,974	$0	$0	$1,027	$183	$7,584	$554	$33,322	$104,147
16	COMT-ACT1-001L	PANGELINAN, APRIL LYNN	6/7/2021	ACCT TECH I	$40,443.00	GPP/H	07	#######	$0.00	$40,443.00	LOCAL	$13,690	$494	$0	$586	$183	$4,325	$373	$19,651	$60,094
17	COMT-ACT1-005L	TAITAGUE, GABRIELLA	3/9/2026	ACCT TECH I	$32,355.00	GPP/H	01	3/9/2027	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$183	$7,584	$0	$19,682	$52,037
18	COMT-ACT2-001L	JEREZA, NOEME	6/25/2012	ACCT TECH II	$49,412.00	GPP/I	11	#######	$0.00	$49,412.00	LOCAL	$16,726	$494	$0	$716	$183	$8,149	$373	$26,641	$76,053
19	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/2017	ACCT TECH II	$44,992.00	GPP/I	08	#######	$0.00	$44,992.00	LOCAL	$15,230	$494	$0	$652	$183	$10,291	$744	$27,594	$72,586
20	COMT-ACT3-001L	SAN NICOLAS, LANIE	12/15/2025	ACCT TECH III	$37,913.00	GPP/J	01	#######	$0.00	$37,913.00	LOCAL	$12,834	$494	$0	$550	$183	$0	$0	$14,060	$51,973
21	NATS-ADMA-002L	CATAHAY, TERYN	7/3/2022	ADMIN ASST	$47,391.00	GPP/J	07	#######	$0.00	$47,391.00	LOCAL	$16,042	$0	$0	$687	$183	$4,325	$373	$21,610	$69,001
22	MARI-ADMA-001L	DUENAS, ANGELA	8/20/2001	ADMIN ASST	$62,776.00	GPP/J	16	#######	$0.00	$62,776.00	LOCAL	$21,250	$0	$0	$910	$183	$4,325	$0	$26,668	$89,444
23	EMSS-ADMA-001L	GAMBOA, VALERIE	7/23/2018	ADMIN ASST	$48,894.00	GPP/J	08	#######	$0.00	$48,894.00	LOCAL	$16,551	$0	$0	$709	$183	$6,282	$459	$24,184	$73,078
24	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/2012	ADMIN ASST	$53,699.00	GPP/J	11	#######	$0.00	$53,699.00	LOCAL	$18,177	$0	$0	$779	$183	$12,977	$459	$32,575	$86,274
25	PRES-ADMA-001L	GUERRERO, CYNTHIA	5/20/2006	ADMIN ASST	$55,402.00	J	12	#######	$0.00	$55,402.00	LOCAL	$18,754	$0	$0	$803	$183	$7,584	$0	$27,324	$82,726
26	COFA-ADMA-001L	JOSE, JEANNETTE	3/3/2020	ADMIN ASST	$52,047.00	J	10	#######	$0.00	$52,047.00	LOCAL	$17,618	$494	$0	$755	$183	$12,977	$459	$32,486	$84,533
27	CESC-ADMA-005M	MENDIOLA, JANE	10/1/2004	ADMIN ASST	$58,973.00	GPP/J	14	2/9/2027	$0.00	$58,973.00	LOCAL	$19,962	$0	$0	$855	$183	$8,149	$373	$29,522	$88,495
28	MARI-ADMA-002L	MENDIOLA, MARIA KARMINA	1/31/2022	ADMIN ASST	$43,995.00	J	5	#######	$0.00	$43,995.00	LOCAL	$14,892	$494	$0	$638	$183	$4,325	$744	$21,276	$65,271
29	CLAS-ADMA-002L	MESNGON, JOCELYN	4/24/2023	ADMIN ASST	$42,388.00	J	4	#######	$0.00	$42,388.00	LOCAL	$14,348	$0	$0	$615	$183	$0	$0	$15,146	$57,534
30	HUMA-ADMA-001L	MUNA, TAMMY	4/25/2022	ADMIN ASST	$43,995.00	J	5	#######	$0.00	$43,995.00	LOCAL	$14,892	$494	$0	$638	$183	$12,977	$0	$29,184	$73,179
31	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	3/12/2020	ADMIN ASST	$47,391.00	J	7	#######	$0.00	$47,391.00	LOCAL	$16,042	$0	$0	$687	$183	$10,291	$744	$27,947	$75,338
32	NSMA-ADMA-001L	SABLAN, JOANN	9/28/2020	ADMIN ASST	$50,446.00	GPP/J	09	#######	$0.00	$50,446.00	LOCAL	$17,076	$0	$0	$731	$183	$21,216	$459	$39,666	$90,112
33	CNAS-ADMA-001P	SANTOS, ANNIE	1/27/2007	ADMIN ASST	$55,402.00	GPP/J	12	#######	$0.00	$55,402.00	LOCAL	$18,754	$0	$0	$803	$183	$8,149	$373	$28,262	$83,664
34	SEAA-ADMA-001L	SANTOS, KEOLANI	7/29/2024	ADMIN ASST	$39,349.00	J	02	#######	$373.00	$39,722.00	LOCAL	$13,446	$494	$0	$576	$183	$4,325	$373	$19,397	$59,119
35	ADFI-ADMO-002L	BLAS, CARMELITA	10/3/2016	ADMIN OFFCR	$60,225.00	GPP/L	09	4/3/2027	$0.00	$60,225.00	LOCAL	$20,386	$494	$0	$873	$183	$7,584	$554	$30,075	$90,300
36	ACAD-ADMO-002L	CALVO, JUNE	8/26/2019	ADMIN OFFCR	$62,136.00	GPP/L	10	#######	$0.00	$62,136.00	LOCAL	$21,033	$0	$0	$901	$183	$10,291	$744	$33,152	$95,288
37	SENG-ADMO-001L	DE LA PENA, FERNABEL	7/23/2018	ADMIN OFFCR	$64,108.00	GPP/L	11	8/3/2026	$339.00	$64,447.00	LOCAL	$21,815	$0	$0	$934	$183	$15,290	$554	$38,777	$103,224
38	AHRO-ADMO-001L	FLORES, ELIZABETH	6/28/2010	ADMIN OFFCR	$66,142.00	GPP/L	12	#######	$0.00	$66,142.00	LOCAL	$22,389	$0	$0	$959	$183	$0	$0	$23,531	$89,673
39	EMSS-ADMO-001L	MONGAMI, WENDY	3/31/2025	ADMIN OFFCR	$45,262.00	GPP/L	01	#######	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$183	$8,149	$373	$25,177	$70,439
40	LREC-ADMO-001L	QUINATA, CONNIE	5/7/2007	ADMIN OFFCR	$68,240.00	GPP/L	13	5/7/2026	$0.00	$68,240.00	LOCAL	$23,099	$0	$0	$989	$183	$6,282	$459	$31,013	$99,253
41	SBAA-ADMO-002L	TOVES, DEBORAH	2/24/2025	ADMIN OFFCR	$52,523.00	GPP/L	05	#######	$0.00	$52,523.00	LOCAL	$17,779	$494	$0	$762	$183	$8,149	$373	$27,740	$80,263
42	WERI-ASSP-002L	ITLIONG, SHIRLEY	5/6/2024	ADMIN SUPP SPEC	$48,894.00	UGPP/J	8	5/6/2027	$0.00	$48,894.00	LOCAL	$16,551	$494	$0	$709	$183	$4,325	$0	$22,262	$71,156
43	PRES-ADVA-001L	ROBERTO, KALYNE	7/13/2026	ADVANCE ASSOC	$76,093.00	UGPP/O	7		$0.00	$76,093.00	LOCAL	$25,757	$494	$0	$1,103	$183	$21,216	$744	$49,498	$125,591
44	WPTR-AGRT-005M	MATANANE, FRANKIE	10/3/2025	AGR RES TECH	$55,271.00	GPP/H	17	#######	$0.00	$55,271.00	LOCAL	$18,709	$0	$0	$801	$183	$7,584	$554	$27,832	$83,103
45	WPTR-AGRT-002M	MENO, GLENN	6/9/2008	AGR RES TECH	$55,271.00	GPP/H	17	6/9/2028	$0.00	$55,271.00	LOCAL	$18,709	$0	$0	$801	$183	$10,291	$744	$30,728	$85,999
46	WPTR-AGRT-004M	NELSON, KARL	1/25/2016	AGR RES TECH	$43,050.00	GPP/H	09	#######	$0.00	$43,050.00	LOCAL	$14,572	$494	$0	$624	$183	$8,149	$373	$24,396	$67,446
47	WPTR-AGRT-006M	PAULINO, KENNETH	2/18/2008	AGR RES TECH	$59,022.00	GPP/H	18X	#######	$0.00	$59,022.00	LOCAL	$19,979	$0	$0	$0	$183	$8,149	$373	$28,684	$87,706
48	MARC-ARSP-001L	ABRENILLA, NICOLAS	12/2/2024	ARCH SPEC	$42,940.00	UGPP/K	02	#######	$0.00	$42,940.00	LOCAL	$14,535	$494	$0	$623	$183	$4,325	$373	$20,533	$63,473
49	LREC-ARSP-001L	BERNARDO, JOLEE	11/12/2024	ARCH SPEC	$42,940.00	GPP/K	02	#######	$0.00	$42,940.00	LOCAL	$14,535	$494	$0	$623	$183	$0	$0	$15,835	$58,775
50	MARC-ARSP-002L	MENO, ATHENA	12/2/2024	ARCH SPEC	$42,940.00	UGPP/K	02	#######	$0.00	$42,940.00	LOCAL	$14,535	$0	$0	$623	$183	$4,325	$373	$20,039	$62,979
51	ADFI-ABAP-003L	FIELD, RACHEL	1/12/2026	ASSOC BUD & ADMIN PROC OFFC	$100,000.00	***	***	1/7/2027	$0.00	$100,000.00	LOCAL	$33,850	$0	$0	$1,450	$183	$4,325	$373	$40,181	$140,181
52	COMT-ASCB-001L	FLORES, ELSA	10/11/2025	ASSOC COMPT/BURS	$78,677.00	***	***	1/3/2027	$0.00	$78,677.00	LOCAL	$26,632	$0	$0	$1,141	$183	$4,325	$373	$32,654	$111,331
53	EMSS-ASDE-001L	LEON GUERRERO, ARLINE	9/25/2023	ASSOC DEAN, EMSS & REG	$92,000.00	***	***	#######	$0.00	$92,000.00	LOCAL	$31,142	$0	$0	$1,334	$183	$4,325	$373	$37,357	$129,357
54	SOBS-ASOP-004L	AMES, ANGELINE	8/13/2012	ASSOC PROF	$105,886.00	IV	17	#######	$529.50	$106,415.50	LOCAL	$36,022	$494	$0	$1,543	$183	$8,149	$373	$46,764	$153,179
55	SOBS-ASOP-003L	AMES, TODD	8/16/2010	ASSOC PROF	$105,886.00	IV	17	#######	$529.50	$106,415.50	LOCAL	$36,022	$494	$0	$1,543	$183	$8,149	$373	$46,764	$153,179
56	NSMA-ASOP-012L	AQUINO, LESLIE	8/18/2014	ASSOC PROF	$105,886.00	IV	17	#######	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$21,216	$744	$59,707	$166,123
57	HUMA-ASOP-003L	BORJA-QUICHOCHO-CALVO, KISHA	8/20/2025	ASSOC PROF	$85,728.00	IV	11	#######	$591.00	$86,319.00	LOCAL	$29,219	$0	$0	$1,252	$183	$0	$0	$30,653	$116,972
58	SOCI-ASOP-005L	CABRERA, DEBRA MARIE	8/16/2022	ASSOC PROF	$102,803.00	IV	16	#######	$513.83	$103,316.83	LOCAL	$34,973	$494	$0	$1,498	$183	$21,216	$744	$59,108	$162,425
59	CESC-ASOP-004M	CHEN, KUAN-JU	8/14/2023	ASSOC PROF	$86,500.00	IV	15	8/1/2026	$0.00	$86,500.00	LOCAL	$29,280	$0	$0	$1,254	$183	$4,325	$373	$35,415	$121,915
60	NSMA-ASOP-002L	CHOI, JAEYONG	8/17/2026	ASSOC PROF	$89,274.00	IV	12	#######	$0.00	$89,274.00	LOCAL	$30,219	$494	$0	$1,294	$183	$10,291	$554	$43,036	$132,310
61	HIST-ASOP-007L	CLEMENT, MICHAEL	8/15/2016	ASSOC PROF	$99,808.00	IV	15	#######	$0.00	$99,808.00	LOCAL	$33,785	$0	$0	$1,447	$183	$6,282	$459	$42,157	$141,965
62	SBAC-ASOP-002L	CONRAD, EDWARD	1/21/2025	ASSOC PROF	$115,705.00	IV	20	#######	$0.00	$115,705.00	LOCAL	$39,166	$494	$0	$1,678	$183	$8,149	$373	$50,043	$165,748
63	SNSW-ASOP-008L	DIAZ, TRESSA	8/16/2021	ASSOC PROF	$79,140.00	IV	09	#######	$535.67	$79,675.67	LOCAL	$26,970	$0	$0	$1,155	$183	$15,290	$554	$44,152	$123,828
64	SBAA-ASOP-003L	DIEGO, JOANN	8/17/2026	ASSOC PROF	$102,803.00	IV	16	#######	$513.83	$103,316.83	LOCAL	$34,973	$0	$0	$1,498	$183	$15,290	$554	$52,498	$155,815
65	SNNU-ASOP-001L	DUNHAM, DAVID	8/18/2025	ASSOC PROF	$105,886.00	IV	17	#######	$0.00	$105,886.00	LOCAL	$35,842	$494	$0	$1,535	$183	$0	$0	$38,055	$143,941
66	COMM-ASOP-007L	FINE, HUNTER	8/15/2023	ASSOC PROF	$96,901.00	IV	14	#######	$484.50	$97,385.50	LOCAL	$32,965	$494	$0	$1,412	$183	$10,291	$744	$46,089	$143,475
67	MARI-ASOP-011L	FUJIMURA, ATSUSHI	8/15/2022	ASSOC PROF	$96,901.00	IV	14	#######	$484.50	$97,385.50	LOCAL	$32,965	$494	$0	$1,412	$183	$10,291	$0	$45,345	$142,731
68	PHIL-ASOP-001L	FULKERSON-SMITH, BRETT	8/15/2022	ASSOC PROF	$109,063.00	IV	18	#######	$526.83	$109,589.83	LOCAL	$37,096	$0	$0	$1,589	$183	$10,291	$744	$49,903	$159,493
69	SETE-ASOP-001L	GREEN, JACKYSHA	8/12/2024	ASSOC PROF	$96,901.00	IV	14	#######	$484.50	$97,385.50	LOCAL	$32,965	$0	$0	$1,412	$183	$6,282	$459	$41,302	$138,687
70	SENG-ASOP-001L	GUADES, ERNESTO	1/20/2026	ASSOC PROF	$105,886.00	IV	17	#######	$0.00	$105,886.00	LOCAL	$35,842	$494	$0	$1,535	$183	$4,325	$373	$42,753	$148,639
71	WERI-ASOP-006L	HABANA, NATHAN	8/18/2020	ASSOC PROF	$96,901.00	IV	14	#######	$484.50	$97,385.50	LOCAL	$32,965	$0	$0	$1,412	$183	$10,291	$744	$45,595	$142,980
72	ENGL-ASOP-021L	HAHM, HYUN JONG	8/18/2015	ASSOC PROF	$99,808.00	IV	15	#######	$499.17	$100,307.17	LOCAL	$33,954	$0	$0	$1,454	$183	$4,325	$0	$39,916	$140,223
73	ARTS-ASOP-001L	IPPOLITI, ANDREW	1/21/2025	ASSOC PROF	$99,808.00	IV	15	#######	$0.00	$99,808.00	LOCAL	$33,785	$0	$0	$1,447	$183	$15,290	$554	$51,259	$151,067

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
74	ANTH-ASOP-004L	JEFFERY, WILLIAM	8/18/2020	ASSOC PROF	$105,886.00	IV	17	#######	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$4,325	$373	$42,445	$148,861
75	SBAA-ASOP-002L	JI JR, JAMES	8/18/2025	ASSOC PROF	$102,803.00	IV	16	#######	$513.83	$103,316.83	LOCAL	$34,973	$0	$0	$1,498	$183	$12,977	$459	$50,090	$153,406
76	WPTR-ASOP-001M	JIANG, HUI	10/1/2011	ASSOC PROF	$120,895.00	IV	13	#######	$0.00	$120,895.00	LOCAL	$40,923	$0	$0	$1,753	$183	$12,977	$459	$56,295	$177,190
77	SBMG-ASOP-002L	KABIGTING, LEILA	8/27/2019	ASSOC PROF	$105,886.00	IV	17	#######	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$7,584	$554	$45,886	$152,301
78	SENG-ASOP-002L	KIM, MINKYUM	8/17/2026	ASSOC PROF	$105,886.00	IV	17	#######	$0.00	$105,886.00	LOCAL	$35,842	$494	$0	$1,535	$0	$4,325	$373	$42,570	$148,456
79	WERI-ASOP-007L	KIM, YONG SANG	8/14/2023	ASSOC PROF	$105,886.00	IV	17	#######	$0.00	$105,886.00	LOCAL	$35,842	$494	$0	$1,535	$183	$9,793	$0	$47,848	$153,734
80	WPTR-ASOP-005M	KING, ROMINA	8/18/2025	ASSOC PROF	$96,901.00	IV	14	#######	$484.50	$97,385.50	LOCAL	$32,965	$0	$0	$1,412	$183	$6,282	$744	$41,586	$138,971
81	MARC-ASOP-010L	KUPER, KENNETH	8/15/2023	ASSOC PROF	$98,903.00	IV	08	#######	$663.33	$99,566.33	LOCAL	$33,703	$0	$0	$1,444	$183	$6,282	$459	$42,071	$141,638
82	NSMA-ASOP-013L	LEE, BYOUNGYONG	1/17/2023	ASSOC PROF	$96,901.00	IV	14	#######	$0.00	$96,901.00	LOCAL	$32,801	$0	$0	$1,405	$183	$10,291	$0	$44,680	$141,581
83	SETE-ASOP-015L	LEE, SHIN	8/18/2025	ASSOC PROF	$96,901.00	IV	14	#######	$0.00	$96,901.00	LOCAL	$32,801	$494	$0	$1,405	$183	$4,325	$0	$39,208	$136,109
84	SEAA-ASOP-001L	LEON GUERRERO, GENEVIEVE	8/17/2026	ASSOC PROF	$99,808.00	IV	15	#######	$499.17	$100,307.17	LOCAL	$33,954	$0	$0	$1,454	$183	$12,977	$459	$49,027	$149,334
85	BIOL-ASOP-005L	LINDSTROM, DANIEL	8/15/2016	ASSOC PROF	$105,886.00	IV	17	#######	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$4,325	$0	$42,073	$148,488
86	BIOL-ASOP-001L	LOFDAHL, KATHARINE	8/19/1996	ASSOC PROF	$105,886.00	IV	17	#######	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$8,149	$373	$46,269	$152,685
87	LREC-ASOP-008L	MA, WAI YI	2/15/2022	ASSOC PROF	$120,895.00	IV	13	#######	$0.00	$120,895.00	LOCAL	$40,923	$494	$0	$1,753	$183	$4,325	$373	$48,051	$168,946
88	SETE-ASOP-014L	MAGPURI-LAVELL, THERESA	1/21/2025	ASSOC PROF	$109,063.00	IV	18	#######	$0.00	$109,063.00	LOCAL	$36,918	$494	$0	$1,581	$183	$0	$0	$39,176	$148,239
89	SBPL-ASOP-003L	MCNINCH, RON	6/15/2003	ASSOC PROF	$105,886.00	IV	17	#######	$529.50	$106,415.50	LOCAL	$36,022	$494	$0	$1,543	$183	$0	$373	$38,615	$145,030
90	SNNU-ASOP-006L	MENDEZ, ANA JOY	8/15/2016	ASSOC PROF	$112,224.00	IV	19	#######	$580.17	$112,804.17	LOCAL	$38,184	$494	$0	$1,636	$183	$7,584	$0	$48,081	$160,885
91	NSNS-ASOP-005L	MOOTS, KATHLEEN	1/16/2024	ASSOC PROF	$146,034.00	IV	19	#######	$730.17	$146,764.17	LOCAL	$49,680	$0	$0	$2,128	$183	$4,325	$373	$56,688	$203,453
92	SNNU-ASOP-002L	NAPUTI, FRANCINE	8/17/2026	ASSOC PROF	$76,078.00	IV	08	#######	$510.33	$76,588.33	LOCAL	$25,925	$0	$0	$1,111	$183	$4,325	$373	$31,916	$108,505
93	BIOL-ASOP-006L	ORR, MICHAEL	8/15/2022	ASSOC PROF	$105,886.00	IV	17	#######	$0.00	$105,886.00	LOCAL	$35,842	$0	$0	$1,535	$183	$10,291	$744	$48,595	$154,481
94	LREC-ASOP-010L	PANGELINAN, PERRY JASON	8/14/2023	ASSOC PROF	$116,057.00	IV	12	8/1/2026	$806.33	$116,863.33	LOCAL	$39,558	$0	$0	$1,695	$183	$15,290	$554	$57,280	$174,143
95	ENGL-ASOP-002L	QUAN, CLARISA	8/18/1997	ASSOC PROF	$105,886.00	IV	17	#######	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$4,325	$373	$42,445	$148,861
96	HIST-ASOP-008L	RASMUSSEN, CHRISTOPHER	8/12/2024	ASSOC PROF	$85,728.00	IV	11	#######	$0.00	$85,728.00	LOCAL	$29,019	$0	$0	$1,243	$183	$10,291	$744	$41,480	$127,208
97	SBAA-ASOP-005L	ROSS, COREY	8/17/2026	ASSOC PROF	$102,803.00	IV	16	#######	$513.83	$103,316.83	LOCAL	$34,973	$0	$0	$1,498	$183	$21,216	$744	$58,613	$161,930
98	LREL-ASOP-009L	SAN NICOLAS, ROLAND	8/15/2022	ASSOC PROF	$133,643.00	IV	16	1/3/2027	$0.00	$133,643.00	LOCAL	$45,238	$0	$0	$1,938	$183	$21,216	$744	$69,319	$202,962
99	PSYC-ASOP-002L	SHARMA, RITA	8/17/2026	ASSOC PROF	$99,808.00	IV	15	#######	$499.17	$100,307.17	LOCAL	$33,954	$494	$0	$1,454	$183	$15,290	$373	$51,748	$152,055
100	LREC-ASOP-001L	SHOOK, RYAN	8/12/2024	ASSOC PROF	$102,883.00	IV	09	#######	$695.83	$103,578.83	LOCAL	$35,061	$0	$0	$1,502	$183	$7,584	$554	$44,884	$148,463
101	SBAC-ASOP-001L	SUEZ-SALES, MARTHA	8/12/2024	ASSOC PROF	$109,063.00	IV	18	#######	$526.83	$109,589.83	LOCAL	$37,096	$494	$0	$1,589	$183	$0	$0	$39,362	$148,952
102	NSMA-ASOP-007L	SZEKELY, ZOLTAN	8/14/2006	ASSOC PROF	$102,803.00	IV	16	#######	$0.00	$102,803.00	LOCAL	$34,799	$0	$0	$1,491	$183	$8,149	$373	$44,994	$147,797
103	MARC-ASOP-011L	TAITANO, MELISSA	1/20/2026	ASSOC PROF	$129,750.00	IV	15		$0.00	$129,750.00	LOCAL	$43,920	$494	$0	$1,881	$183	$7,584	$554	$54,617	$184,367
104	MARI-ASOP-013L	TAYLOR, BRETT	1/22/2026	ASSOC PROF	$109,063.00	IV	18	#######	$0.00	$109,063.00	LOCAL	$36,918	$494	$0	$1,581	$183	$0	$0	$39,176	$148,239
105	SBAA-ASOP-004L	VALENTINE, ALBERT	8/17/2026	ASSOC PROF	$102,803.00	IV	16	#######	$513.83	$103,316.83	LOCAL	$34,973	$494	$0	$1,498	$183	$0	$0	$37,148	$140,465
106	CHEM-ASOP-004L	WU, BULAN	8/15/2022	ASSOC PROF	$102,803.00	IV	16	#######	$513.83	$103,316.83	LOCAL	$34,973	$0	$0	$1,498	$183	$4,325	$373	$41,352	$144,668
107	WERI-ASOP-008L	YEO, MYEONG-HO	8/14/2023	ASSOC PROF	$92,998.00	IV	13	#######	$650.50	$93,648.50	LOCAL	$31,700	$0	$0	$1,358	$183	$10,291	$744	$44,276	$137,924
108	NSMA-ASOP-006L	ZOU, YOUSUO	10/1/2003	ASSOC PROF	$96,901.00	IV	14	#######	$484.50	$97,385.50	LOCAL	$32,965	$0	$0	$1,412	$183	$7,584	$373	$42,517	$139,902
109	ENGL-ASOP-023L	GARCIA, CHRISTOPHER	10/3/2023	ASSOC PROF (FAC SEN PRES)	$129,750.00	IV	15	#######	$1,316.83	$131,066.83	LOCAL	$44,366	$0	$0	$1,900	$183	$15,290	$554	$62,294	$193,360
110	HUMA-ASIN-003L	PANGELINAN, DANIEL	1/20/2026	ASST INST	$50,298.00	I	08	#######	$0.00	$50,298.00	LOCAL	$17,026	$0	$0	$729	$183	$21,216	$742	$39,896	$90,194
111	SENG-ASIN-001L	PERITO, MYLA	3/1/2024	ASST INST	$71,450.00	I	11	3/1/2027	$0.00	$71,450.00	LOCAL	$24,186	$494	$0	$1,036	$183	$4,325	$373	$30,597	$102,047
112	NSNS-ASIN-001L	PRITCHARD, ORION	8/17/2026	ASST INST	$40,264.00	I	01		$0.00	$40,264.00	LOCAL	$13,629	$494	$0	$584	$0	$8,149	$373	$23,229	$63,493
113	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	8/19/2019	ASST PROF	$102,078.00	III	19	#######	$510.33	$102,588.33	LOCAL	$34,726	$494	$0	$1,488	$183	$10,291	$744	$47,926	$150,514
114	PSYC-ASTP-002L	BOLLER, ARVIN JAY	1/16/2024	ASST PROF	$75,701.00	III	11	#######	$0.00	$75,701.00	LOCAL	$25,625	$494	$0	$1,098	$183	$4,325	$373	$32,097	$107,798
115	CESC-ASTP-006F	CAMACHO, JIMMY	1/26/2026	ASST PROF	$87,731.00	III	08	#######	$0.00	$87,731.00	LOCAL	$29,697	$0	$0	$1,272	$183	$4,325	$373	$35,850	$123,581
116	ARTS-ASTP-001L	CASTRO, JERROLD	8/17/2026	ASST PROF	$70,091.00	III	09		$0.00	$70,091.00	LOCAL	$23,726	$494	$0	$1,016	$0	$0	$0	$25,236	$95,327
117	SEAA-ASTP-004L	CRUZ, KIM	8/18/2025	ASST PROF	$88,700.00	III	15	#######	$611.33	$89,311.33	LOCAL	$30,232	$0	$0	$1,295	$183	$21,216	$744	$53,670	$142,981
118	COMM-ASTP-002L	CRUZ, MANUEL	1/18/2022	ASST PROF	$60,391.00	III	05	#######	$0.00	$60,391.00	LOCAL	$20,442	$0	$0	$876	$183	$21,216	$742	$43,459	$103,850
119	SENG-ASTP-002L	DO, THANH HUYEN	8/17/2026	ASST PROF	$78,715.00	III	12	#######	$0.00	$78,715.00	LOCAL	$26,645	$494	$0	$1,141	$0	$0	$0	$28,281	$106,996
120	WPTR-ASTP-003M	DULLA, GLENN	1/2/2023	ASST PROF	$98,410.00	III	11	1/2/2027	$0.00	$98,410.00	LOCAL	$33,312	$494	$0	$1,427	$183	$0	$0	$35,416	$133,826
121	CHEM-ASTP-002L	FERDOSH, SAHENA	8/17/2026	ASST PROF	$99,105.00	III	18	#######	$0.00	$99,105.00	LOCAL	$33,547	$494	$0	$1,437	$183	$6,282	$459	$42,403	$141,508
122	SEAA-ASTP-001L	GRUNZKE, REBECCA	8/12/2024	ASST PROF	$81,884.00	III	13	#######	$0.00	$81,884.00	LOCAL	$27,718	$494	$0	$1,187	$183	$4,325	$373	$34,280	$116,164
123	NSNS-ASTP-001L	HART, GREGORY	8/18/2025	ASST PROF	$88,700.00	III	15	#######	$611.33	$89,311.33	LOCAL	$30,232	$494	$0	$1,295	$183	$21,216	$744	$54,164	$143,475
124	SENG-ASTP-004L	HOANG, PHUONG TUNG	8/18/2025	ASST PROF	$81,884.00	III	13	#######	$553.83	$82,437.83	LOCAL	$27,905	$494	$0	$1,195	$183	$10,291	$744	$40,813	$123,250
125	BIOL-ASTP-001L	INFANTADO, NINA CHARISSA	8/17/2026	ASST PROF	$81,884.00	III	13	#######	$0.00	$81,884.00	LOCAL	$27,718	$494	$0	$1,187	$0	$0	$0	$29,399	$111,283
126	CESC-ASTP-001M	JOHNSON, ALFRED	4/24/2025	ASST PROF	$94,675.00	III	10	#######	$0.00	$94,675.00	LOCAL	$32,047	$494	$0	$1,373	$183	$4,325	$373	$38,795	$133,470
127	BIOL-ASTP-009L	JOLLEY, RACHEL	1/1/2025	ASST PROF	$94,675.00	III	10	#######	$0.00	$94,675.00	LOCAL	$32,047	$494	$0	$1,373	$183	$0	$0	$34,097	$128,772
128	CESC-ASTP-009M	LAGUANA, MICHELLE	8/17/2026	ASST PROF	$67,484.00	III	08	#######	$434.50	$67,918.50	LOCAL	$22,990	$0	$0	$985	$183	$10,291	$744	$35,193	$103,111
129	MARI-ASTP-011L	LASLEY JR, ROBERT	8/12/2024	ASST PROF	$85,207.00	III	14	#######	$582.17	$85,789.17	LOCAL	$29,040	$494	$0	$1,244	$183	$8,149	$373	$39,483	$125,272
130	LREC-ASTP-012L	LIBAO, JEFREY	1/6/2015	ASST PROF	$98,410.00	III	11	1/6/2026	$0.00	$98,410.00	LOCAL	$33,312	$0	$0	$1,427	$183	$8,149	$373	$43,444	$141,854
131	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	1/19/2021	ASST PROF	$88,700.00	III	15	#######	$0.00	$88,700.00	LOCAL	$30,025	$494	$0	$1,286	$183	$0	$0	$31,988	$120,688
132	CESC-ASTP-005F	LIU, JENG-HUNG	4/8/2021	ASST PROF	$102,331.00	III	12	4/5/2027	$0.00	$102,331.00	LOCAL	$34,639	$0	$0	$1,484	$183	$10,291	$744	$47,341	$149,672
133	SNNU-ASTP-006L	MACARAEG, ANDRIA	8/18/2025	ASST PROF	$70,091.00	III	09	#######	$456.00	$70,547.00	LOCAL	$23,880	$0	$0	$1,023	$183	$6,282	$0	$31,368	$101,915
134	PSYC-ASTP-003L	MENO, CAMARIN ANDREA	8/21/2024	ASST PROF	$62,644.00	III	06	#######	$393.17	$63,037.17	LOCAL	$21,338	$0	$0	$914	$183	$4,325	$0	$26,760	$89,797
135	MARI-ASTP-012L	MIHALITSIS, MICHALIS	1/21/2025	ASST PROF	$72,827.00	III	10	#######	$0.00	$72,827.00	LOCAL	$24,652	$494	$0	$1,056	$183	$8,149	$373	$34,907	$107,734

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
136	COMM-ASTP-001L	NICE, MILLIE	8/17/2026	ASST PROF	$65,003.00	III	07		$0.00	$65,003.00	LOCAL	$22,004	$494	$0	$943	$0	$4,325	$373	$28,138	$93,141
137	CESC-ASTP-001L	NWE, YIN YIN	8/17/2026	ASST PROF	$78,715.00	III	12	#######	$0.00	$78,715.00	LOCAL	$26,645	$494	$0	$1,141	$183	$8,149	$373	$36,985	$115,700
138	CESC-ASTP-008M	OLADOYE, CHRISTIANAH	10/9/2025	ASST PROF	$94,675.00	III	10	#######	$0.00	$94,675.00	LOCAL	$32,047	$0	$0	$1,373	$183	$6,282	$459	$40,345	$135,020
139	NSNS-ASTP-004L	PARK, JIN	8/16/2021	ASST PROF	$96,218.00	III	17	#######	$0.00	$96,218.00	LOCAL	$32,570	$0	$0	$1,395	$183	$10,291	$0	$44,439	$140,657
140	NSMA-ASTP-001L	PAULINO, RAYMOND	1/16/2018	ASST PROF	$81,884.00	III	13	#######	$0.00	$81,884.00	LOCAL	$27,718	$494	$0	$1,187	$183	$21,216	$744	$51,542	$133,426
141	CESC-ASTP-002M	POUDEL-WARD, BINDU	8/4/2025	ASST PROF	$120,079.00	III	16	8/4/2026	$834.50	$120,913.50	LOCAL	$40,929	$0	$0	$1,753	$183	$10,291	$744	$53,900	$174,814
142	MARC-ASTP-010L	RAIGETAL, HILARY (LARRY)	8/12/2024	ASST PROF	$81,884.00	III	13	#######	$553.83	$82,437.83	LOCAL	$27,905	$494	$0	$1,195	$183	$8,149	$373	$38,300	$120,737
143	SEAA-ASTP-002L	SABLAN, ZENA	8/14/2023	ASST PROF	$78,715.00	III	12	#######	$528.17	$79,243.17	LOCAL	$26,824	$0	$0	$1,149	$183	$12,977	$459	$41,592	$120,835
144	MARC-ASTP-011L	SAN NICOLAS, HA'ANI	8/18/2026	ASST PROF	$75,721.00	III	04		$0.00	$75,721.00	LOCAL	$25,632	$494	$0	$1,098	$0	$4,325	$373	$31,922	$107,643
145	ENGL-ASTP-001L	SIMPSON-WARNER, CAROL	8/17/2026	ASST PROF	$92,368.00	III	16		$0.00	$92,368.00	LOCAL	$31,267	$0	$0	$1,339	$183	$8,149	$373	$41,311	$133,679
146	WERI-ASTP-002L	SINGH, RAJNEESH	9/15/2026	ASST PROF	$72,827.00	III	10	#######	$0.00	$72,827.00	LOCAL	$24,652	$494	$0	$1,056	$0	$21,216	$744	$48,162	$120,989
147	WPTR-ASTP-004M	SINGH, RICHARD	7/1/2024	ASST PROF	$102,331.00	III	12	7/1/2026	$1,029.25	$103,360.25	LOCAL	$34,987	$0	$0	$1,499	$183	$4,325	$373	$41,367	$144,727
148	SBPL-ASTP-001L	SOLIVA, MARY	8/18/2025	ASST PROF	$85,207.00	III	14	#######	$582.17	$85,789.17	LOCAL	$29,040	$494	$0	$1,244	$183	$0	$0	$30,961	$116,750
149	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	8/16/2010	ASST PROF	$92,368.00	III	16	#######	$641.67	$93,009.67	LOCAL	$31,484	$494	$0	$1,349	$183	$0	$0	$33,509	$126,519
150	SNNU-ASTP-001L	VARGHESE, ANNAMMA	1/21/2025	ASST PROF	$102,078.00	III	19	#######	$0.00	$102,078.00	LOCAL	$34,553	$494	$0	$1,480	$183	$21,216	$744	$58,670	$160,748
151	NSNS-ASTP-003L	YOON, JOO CHUL	1/21/2014	ASST PROF	$96,218.00	III	17	#######	$0.00	$96,218.00	LOCAL	$32,570	$0	$0	$1,395	$183	$10,291	$744	$45,183	$141,401
152	SENG-ASTP-001L	ZENG, RUI	8/12/2024	ASST PROF	$85,207.00	III	14	#######	$582.17	$85,789.17	LOCAL	$29,040	$0	$0	$1,244	$183	$8,149	$373	$38,988	$124,778
153	SBAA-ASTP-004L	AGUON, RONALD	8/15/2011	ASST PROF (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
154	SETE-ASTP-012L	CARDENAS, CATHERINE	1/16/2024	ASST PROF (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
155	SETE-ASTP-011L	JAMES, GERALDINE	8/17/2015	ASST PROF (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
156	WPTR-BIAD-001L	MONGAMI, CONLEE	10/1/2019	BIO AIDE	$37,712.00	GPP/G	07	4/1/2027	$0.00	$37,712.00	LOCAL	$12,766	$494	$0	$547	$183	$8,149	$373	$22,511	$60,223
157	PMCU-BUCU-034L	DATUGAN, JOSE	3/3/2019	BLDG CUST	$27,958.00	GPP/C	08	3/3/2027	$0.00	$27,958.00	LOCAL	$9,464	$494	$0	$405	$183	$4,325	$0	$14,871	$42,829
158	PMCU-BUCU-026L	PEREZ, ARTURO	10/24/2022	BLDG CUST	$27,098.00	GPP/C	07	#######	$0.00	$27,098.00	LOCAL	$9,173	$494	$0	$393	$183	$0	$0	$10,243	$37,341
159	PMCU-BUCU-033L	PEREZ, VILMA	2/10/2014	BLDG CUST	$29,760.00	GPP/C	10	8/9/2026	$157.33	$29,917.33	LOCAL	$10,127	$494	$0	$434	$183	$15,290	$0	$26,528	$56,445
160	PMCU-BUCU-028L	PINEDA, CATALINA	7/27/2005	BLDG CUST	$33,720.00	GPP/C	14	#######	$0.00	$33,720.00	LOCAL	$11,414	$0	$0	$489	$183	$15,290	$554	$27,930	$61,650
161	PMRE-BMSU-001L	ALMOITE, GREGORIO	9/11/2023	BLDG MAINT SPVR	$48,758.00	GPP/L	03	#######	$153.92	$48,911.92	LOCAL	$16,557	$0	$0	$709	$183	$21,216	$744	$39,409	$88,320
162	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/2018	BLDG MAINT SPVR	$58,373.00	GPP/L	08	#######	$0.00	$58,373.00	LOCAL	$19,759	$0	$0	$846	$183	$4,325	$373	$25,486	$83,859
163	AFUT-BMSU-001L	LEON GUERRERO, JOHN	3/26/2025	BLDG MAINT SUPT	$72,671.00	GPP/M	12	#######	$0.00	$72,671.00	LOCAL	$24,599	$0	$0	$1,054	$183	$10,291	$554	$36,681	$109,352
164	COMT-BUY1-002L	ALAFANSO, YOSKO	6/1/2026	BUYER I	$32,355.00	GPP/H	01	6/1/2027	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$183	$0	$744	$12,842	$45,197
165	PMAT-BUY1-001L	GUERRERO, GERARD	8/31/1995	BUYER I	$50,328.00	GPP/H	14	3/1/2027	$0.00	$50,328.00	LOCAL	$17,036	$0	$0	$730	$183	$15,290	$554	$33,793	$84,121
166	AFUT-CIPC-001L	QUIDACHAY, JON	6/6/2022	CAP IMP PROJ COORD	$63,728.00	GPP/N	05	6/6/2027	$0.00	$63,728.00	LOCAL	$21,572	$0	$0	$924	$183	$10,291	$744	$33,714	$97,442
167	PMRE-CAR1-002L	VILLANUEVA, JOEL	1/26/2026	CARPENTER I	$32,355.00	GPP/H	01	#######	$0.00	$32,355.00	LOCAL	$10,952	$0	$0	$469	$183	$8,149	$373	$20,126	$52,481
168	PMRE-CAR2-004L	PAYUMO, WILLIAM	8/26/2002	CARPENTER II	$68,172.00	GPP/I	18X	#######	$0.00	$68,172.00	LOCAL	$23,076	$0	$0	$988	$183	$8,149	$373	$32,770	$100,942
169	PMRE-CAR2-008L	PONCE, RICARDO	8/9/2005	CARPENTER II	$50,979.00	GPP/I	12	8/8/2026	$269.67	$51,248.67	LOCAL	$17,348	$494	$0	$743	$183	$7,584	$554	$26,906	$78,155
170	COMT-CAS2-001L	MORGAN, CASANDRA ROSE	4/14/2025	CASHIER II	$29,340.00	GPP/F	02	#######	$0.00	$29,340.00	LOCAL	$9,932	$494	$0	$425	$183	$4,325	$373	$15,732	$45,072
171	WERI-CHE2-003L	CALAOR, EDNA LUISA	5/18/2026	CHEMIST II	$49,731.00	GPP/M	01	#######	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$0	$4,325	$373	$22,747	$72,478
172	WPTR-CHE2-001M	IYEKAR, CLANCY	2/18/2008	CHEMIST II	$68,269.00	GPP/M	10	#######	$541.75	$68,810.75	LOCAL	$23,292	$0	$0	$998	$183	$0	$0	$24,473	$93,284
173	WERI-CHE3-001L	DUENAS, MALLARY NICOLE	4/12/2021	CHEMIST III	$73,072.00	GPP/N	09	#######	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$21,216	$554	$47,748	$120,820
174	AHRO-CHRO-001L	GUMATAOTAO, JOSEPH	7/3/2022	CHIEF HRO	$106,090.00	***	***	7/3/2026	$795.75	$106,885.75	LOCAL	$36,181	$0	$0	$1,550	$183	$7,584	$554	$46,052	$152,937
175	COMP-CIOF-001L	DELA CRUZ, VINCENT	6/20/2022	CHIEF INFO OFFCR	$131,530.00	***	***	#######	$0.00	$131,530.00	LOCAL	$44,523	$0	$0	$1,907	$183	$4,325	$373	$51,311	$182,841
176	PRES-CMCO-001L	MACAPINLAC, JONAS	2/13/2020	CHIEF M&C OFFCR	$114,877.00	***	***	#######	$0.00	$114,877.00	LOCAL	$38,886	$0	$0	$1,666	$183	$0	$0	$40,734	$155,611
177	PMAT-CLK1-002L	CAMACHO, ROSALINE	5/9/2000	CLERK I	$38,208.00	GPP/C	18	#######	$0.00	$38,208.00	LOCAL	$12,933	$0	$0	$554	$183	$15,290	$553	$29,513	$67,721
178	PRES-CLK3-001L	FEJERAN, BERTHA	2/27/2025	CLERK III	$26,712.00	E	2	#######	$0.00	$26,712.00	LOCAL	$9,042	$494	$0	$387	$183	$15,290	$373	$25,769	$52,481
179	MARI-COLM-001L	BURDICK, DAVID	11/17/2025	COLLECT MNGR	$73,072.00	UGPP/N	09	#######	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$6,282	$459	$32,719	$105,791
180	CLAS-COOC-001L	ANDERSON, NEVAEH	8/10/2026	COMM & OUTREACH COORD	$49,731.00	UGPP/M	1		$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$0	$0	$0	$18,049	$67,780
181	LREC-COT2-001L	BAES, IAN	8/16/2004	COMP TECH II	$53,699.00	GPP/J	11	#######	$0.00	$53,699.00	LOCAL	$18,177	$494	$0	$779	$183	$8,149	$373	$28,155	$81,854
182	COMT-COMP-001L	MARTIN, ABIGAIL	12/6/2021	COMPTROLLER	$100,959.00	***	***	#######	$0.00	$100,959.00	LOCAL	$34,175	$494	$0	$1,464	$183	$0	$0	$36,316	$137,275
183	STFA-CSRP-001L	DELA CRUZ, ALYSSA FAITH	9/2/2025	CUST SERV REP	$32,355.00	UGPP/H	01	#######	$0.00	$32,355.00	LOCAL	$10,952	$0	$0	$469	$183	$0	$0	$11,604	$43,959
184	COMT-CSRP-001L	MENDOZA, CLAIRE	2/23/2026	CUST SERV REP	$32,355.00	GPP/H	01	#######	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$0	$4,141	$372	$16,428	$48,783
185	STFA-CSRP-003L	UY, RHODORA	7/25/2022	CUST SERV REP	$36,173.00	GPP/H	04	#######	$0.00	$36,173.00	LOCAL	$12,245	$494	$0	$525	$183	$12,977	$459	$26,882	$63,055
186	COMP-DBSP-002L	YOSHIDA, RAYMOND	4/14/2025	DATABASE SPEC	$78,554.00	UGPP/P	05	#######	$0.00	$78,554.00	LOCAL	$26,591	$494	$0	$1,139	$183	$7,584	$554	$36,545	$115,099
187	CLAS-DEAN-001L	SELLMANN, JAMES	8/2/2010	DEAN, CLASS	$159,150.00	***	***	8/2/2026	$0.00	$159,150.00	LOCAL	$53,872	$0	$0	$2,308	$183	$7,215	$553	$64,131	$223,281
188	CNAS-DEAN-001M	LEON GUERRERO, RACHAEL	11/1/2023	DEAN, CNAS	$187,094.00	***	***	#######	$0.00	$187,094.00	LOCAL	$63,331	$0	$0	$2,713	$183	$21,216	$744	$88,187	$275,281
189	SBAA-DEAN-004L	JONES, ROSEANN	7/31/2023	DEAN, SBPA	$179,591.00	***	***	#######	$0.00	$179,591.00	LOCAL	$60,792	$0	$0	$2,604	$183	$10,291	$744	$74,613	$254,204
190	SENG-DEAN-003L	HETTIARACHCHI, HIROSHAN	3/1/2024	DEAN, SENG	$187,192.00	***	***	3/1/2028	$0.00	$187,192.00	LOCAL	$63,364	$494	$0	$2,714	$183	$8,149	$373	$75,278	$262,470
191	SEAA-DEAN-002L	AGUON, ALICIA	7/16/2018	DEAN, SOE	$141,618.00	***	***	#######	$1,088.50	$142,706.50	LOCAL	$48,306	$0	$0	$2,069	$183	$8,149	$373	$59,080	$201,787
192	SNAA-DEAN-002L	PAULINO, YVETTE	3/25/2024	DEAN, SOH	$154,500.00	***	***	#######	$0.00	$154,500.00	LOCAL	$52,298	$0	$0	$2,240	$183	$4,325	$0	$59,046	$213,546
193	LRMA-DEAN-001L	STORIE, MONIQUE	2/4/2019	DEAN, UNIVERSITY LIBRARIES	$130,237.00	***	***	2/4/2021	$0.00	$130,237.00	LOCAL	$44,085	$0	$0	$1,888	$183	$15,290	$744	$62,190	$192,427
194	PRES-DMSM-001L	EJERCITO-RAYMUNDO, RIZA	9/16/2024	DIG MARKET & SOC MEDIA SPEC	$62,163.00	UGPP/M	7	#######	$0.00	$62,163.00	LOCAL	$21,042	$494	$0	$901	$183	$8,149	$373	$31,143	$93,306
195	SPRE-DCIS-001L	SHELTON III, AUSTIN	4/22/2024	DIR, CIS & SG	$140,000.00	***	***	#######	$0.00	$140,000.00	LOCAL	$47,390	$0	$0	$2,030	$183	$21,216	$744	$71,563	$211,563
196	COLT-DCOL-001L	MITCHELL, CHANIKA	2/2/2026	DIR, COLL	$115,000.00	***	***		$0.00	$115,000.00	LOCAL	$38,928	$494	$0	$1,668	$183	$12,977	$459	$54,708	$169,708
197	AHRO-DEEO-001L	FISHER, ELIZABETH	7/27/2026	DIR, EEO & TITLE IX/ADA CD	$92,720.00	***	***	#######	$0.00	$92,720.00	LOCAL	$31,386	$494	$0	$1,344	$183	$6,282	$373	$40,062	$132,782

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
198	STFA-DFAT-001L	DUARTE, MARK	2/13/2020	DIR, FIN AID & TOS	$87,423.00	***	***	#######	$655.75	$88,078.75	LOCAL	$29,815	$0	$0	$1,277	$183	$8,149	$373	$39,797	$127,875
199	ACAD-DIRE-003L	DE LEON, JUNE	10/1/2025	DIR, GUAM CEDDERS	$136,425.00	***	***	#######	$0.00	$136,425.00	LOCAL	$46,180	$0	$0	$1,978	$183	$0	$373	$48,714	$185,139
200	MARI-DIRE-001L	RAYMUNDO, LAURIE	1/21/2025	DIR, ML	$188,682.00	***	***		$0.00	$188,682.00	LOCAL	$63,869	$494	$0	$2,736	$183	$8,149	$373	$75,804	$264,486
201	MARI-DSOF-001L	BOYKIN, PATRICIA	10/20/2025	DIVE SAFETY OFFCR	$49,827.00	UGPP/K	06	#######	$0.00	$49,827.00	LOCAL	$16,866	$494	$0	$722	$183	$0	$373	$18,639	$68,466
202	PMEL-ELE2-002L	BAUTISTA, FRANCIS	6/2/2025	ELEC II	$42,388.00	GPP/J	04	6/2/2027	$0.00	$42,388.00	LOCAL	$14,348	$0	$0	$615	$183	$21,216	$744	$37,106	$79,494
203	PMEL-ELE2-005L	MENO, BERTHA	12/15/2025	ELEC II	$39,349.00	GPP/J	02	#######	$0.00	$39,349.00	LOCAL	$13,320	$0	$0	$571	$183	$15,290	$554	$29,917	$69,266
204	PMEL-ELE2-004L	MENO, GUS	12/15/2025	ELEC II	$43,995.00	GPP/J	05	#######	$0.00	$43,995.00	LOCAL	$14,892	$494	$0	$638	$183	$8,149	$373	$24,729	$68,724
205	PRES-ESEC-002L	MABAYAG, CHRISTINE	8/14/2001	EXEC SECRETARY	$66,821.00	J	18	7/1/2025	$0.00	$66,821.00	LOCAL	$22,619	$0	$0	$969	$183	$8,149	$373	$32,293	$99,114
206	CESC-EXA1-002F	ACOSTA, MARK	4/17/2018	EXT AGENT I	$65,387.00	I	08	#######	$0.00	$65,387.00	LOCAL	$22,133	$0	$0	$948	$183	$8,149	$373	$31,786	$97,173
207	CESC-EXA2-010M	KYOTA, CLIFFORD	7/22/2021	EXT AGENT II	$83,652.00	II	11	8/5/2026	$0.00	$83,652.00	LOCAL	$28,316	$494	$0	$1,213	$183	$21,216	$742	$52,164	$135,816
208	CESC-EXA2-011M	QUITUGUA, ROLAND	3/5/2024	EXT AGENT II	$86,897.00	II	12	3/5/2027	$0.00	$86,897.00	LOCAL	$29,415	$0	$0	$1,260	$183	$21,216	$744	$52,817	$139,714
209	CESC-EXA3-001M	BAMBA, JESSE P.	8/18/2025	EXT AGENT III	$91,118.00	III	09	#######	$0.00	$91,118.00	LOCAL	$30,843	$0	$0	$1,321	$183	$10,291	$744	$43,382	$134,500
210	CESC-EXA3-014M	BARCINAS, PETER	8/16/2004	EXT AGENT III	$128,839.00	III	18	6/7/2027	$0.00	$128,839.00	LOCAL	$43,612	$0	$0	$1,868	$183	$10,291	$744	$56,698	$185,537
211	CESC-EXA3-002M	DELA CRUZ, TIMMY	6/22/2020	EXT AGENT III	$98,410.00	III	11	#######	$0.00	$98,410.00	LOCAL	$33,312	$0	$0	$1,427	$183	$0	$0	$34,922	$133,332
212	CESC-EXA3-013M	TUQUERO, JOSEPH	8/19/2019	EXT AGENT III	$110,768.00	III	14	#######	$0.00	$110,768.00	LOCAL	$37,495	$0	$0	$1,606	$183	$0	$0	$39,284	$150,052
213	CESC-EAC2-002M	BARCINAS, CLARISSA	3/7/2005	EXT ASSOC II	$70,436.00	UGPP/M	11	9/7/2027	$0.00	$70,436.00	LOCAL	$23,843	$0	$0	$1,021	$183	$4,325	$744	$30,115	$100,551
214	NSNS-EAC2-001L	CERVERA, EZRA MAZE	8/24/2022	EXT ASSOC II	$53,571.00	UGPP/M	03	#######	$0.00	$53,571.00	LOCAL	$18,134	$494	$0	$777	$183	$4,325	$0	$23,913	$77,484
215	UPRS-EAC2-002S	DE FANT, VIA JUSTINE	6/1/2026	EXT ASSOC II	$66,171.00	UGPP/M	09		$0.00	$66,171.00	LOCAL	$22,399	$494	$0	$959	$183	$4,325	$373	$28,733	$94,904
216	UPRS-EAC2-001S	MERRILL, JESSICA	10/31/2025	EXT ASSOC II	$64,136.00	UGPP/M	08	#######	$0.00	$64,136.00	LOCAL	$21,710	$494	$0	$930	$183	$4,325	$373	$28,015	$92,151
217	UPRS-EAC2-003S	TORCELINO, MARILEA	9/8/2026	EXT ASSOC II	$55,601.00	UGPP/M	04	9/9/2027	$0.00	$55,601.00	LOCAL	$18,821	$494	$0	$806	$0	$8,149	$373	$28,643	$84,244
218	CESC-EXSP-002M	BARBER, LEROY	2/2/2026	EXT SPEC	$177,850.00	V	20	#######	$0.00	$177,850.00	LOCAL	$60,202	$0	$0	$2,579	$183	$7,584	$0	$70,548	$248,398
219	CESC-EXSP-003M	YANG, JIAN	8/19/2013	EXT SPEC	$177,850.00	V	20	#######	$0.00	$177,850.00	LOCAL	$60,202	$0	$0	$2,579	$183	$10,291	$744	$73,999	$251,849
220	AAFH-FMSP-001L	RAMON, FRANKY	12/15/2025	FAC MAINT SPEC	$32,355.00	UGPP/H	01		$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$183	$0	$0	$12,098	$44,453
221	AAFH-FMWK-001L	VELADO, MARK JOSEPH	8/24/2026	FAC MAINT WKR	$33,581.00	UGPP/H	02	#######	$0.00	$33,581.00	LOCAL	$11,367	$494	$0	$487	$0	$15,290	$554	$28,192	$61,773
222	STFA-POC2-002L	CRUZ, VANESSA	11/14/2022	FAO PROG & OUTREACH COORD	$55,601.00	UGPP/M	04	#######	$0.00	$55,601.00	LOCAL	$18,821	$494	$0	$806	$183	$8,149	$373	$28,826	$84,427
223	STFA-POC2-004L	DOUGLAS, CHANCE	4/2/2026	FAO PROG & OUTREACH COORD	$49,731.00	UGPP/M	01	4/2/2027	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$183	$4,141	$372	$22,745	$72,476
224	COMT-ACCS-002L	AZICATE, MERLITA	2/13/2017	GEN ACCT SPVR	$92,933.00	GPP/P	10	#######	$491.50	$93,424.50	LOCAL	$31,624	$0	$0	$1,355	$183	$6,282	$459	$39,903	$133,328
225	COMT-ACCS-004L	MANALO, RONALYNE	4/20/2026	GEN ACCT SPVR	$67,696.00	GPP/P	01	#######	$0.00	$67,696.00	LOCAL	$22,915	$494	$0	$982	$0	$21,216	$744	$46,351	$114,047
226	PMGD-GMSU-001L	BLAS, DEREK	6/6/2022	GRNDS MAINT SPVR	$40,443.00	GPP/H	07	#######	$0.00	$40,443.00	LOCAL	$13,690	$0	$0	$586	$183	$8,149	$0	$22,608	$63,051
227	PMGR-GRDW-013L	DELA CRUZ, CLARK IVAN	7/17/2024	GRNDS WKR	$24,109.00	GPP/D	02	#######	$228.25	$24,337.25	LOCAL	$8,238	$494	$0	$353	$183	$4,325	$373	$13,966	$38,303
228	PMGR-GRDW-002L	PEREZ, ALEXANDER	6/29/2026	GRNDS WKR	$23,229.00	GPP/D	01	#######	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$183	$0	$0	$8,877	$32,106
229	PMGR-GRDW-003L	PEREZ, CHANCE	6/29/2026	GRNDS WKR	$23,229.00	GPP/D	01	#######	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$183	$8,149	$373	$17,399	$40,628
230	PMGR-GRDW-014L	SALAS, NICOLAS	6/1/2026	GRNDS WKR	$23,229.00	GPP/D	01	6/1/2026	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$0	$8,149	$373	$17,216	$40,445
231	PMGR-GRDW-012L	TEDTAOTAO, KAMERON	4/8/2024	GRNDS WKR	$25,022.00	GPP/D	03	4/8/2027	$0.00	$25,022.00	LOCAL	$8,470	$494	$0	$363	$183	$8,149	$373	$18,032	$43,054
232	PHIL-INST-001L	BAO, LEI	8/19/2019	INST	$57,571.00	II	08	#######	$357.67	$57,928.67	LOCAL	$19,609	$494	$0	$840	$183	$4,325	$373	$25,824	$83,752
233	NSMA-INST-005L	CAJIGAL, MICHAEL	8/17/2026	INST	$46,679.00	II	02		$0.00	$46,679.00	LOCAL	$15,801	$494	$0	$677	$0	$8,149	$373	$25,494	$72,173
234	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	8/19/2019	INST	$72,234.00	II	14	#######	$0.00	$72,234.00	LOCAL	$24,451	$494	$0	$1,047	$183	$4,325	$0	$30,501	$102,735
235	ENGL-INST-011L	CRUZ, JOSE	8/19/2019	INST	$78,212.00	II	16	#######	$538.50	$78,750.50	LOCAL	$26,657	$0	$0	$1,142	$183	$21,216	$744	$49,942	$128,692
236	SNNU-INST-007L	CRUZ, MARIA SANDRA	8/16/2021	INST	$64,348.00	II	11	#######	$0.00	$64,348.00	LOCAL	$21,782	$494	$0	$933	$183	$6,282	$459	$30,134	$94,482
237	BIOL-INST-002L	KIM, REBECCA	8/16/2021	INST	$51,726.00	II	05	#######	$308.67	$52,034.67	LOCAL	$17,614	$0	$0	$755	$183	$8,149	$373	$27,073	$79,108
238	SNNU-INST-002L	KLEINER, ANTOINETTE	3/1/2021	INST	$86,403.00	II	19	#######	$0.00	$86,403.00	LOCAL	$29,247	$494	$0	$1,253	$183	$15,290	$554	$47,021	$133,424
239	CESC-INST-002M	MATANANE, LENORA BETH	3/12/2026	INST	$80,567.00	II	10	#######	$0.00	$80,567.00	LOCAL	$27,272	$0	$0	$1,168	$183	$6,282	$459	$35,365	$115,932
240	NSNS-INST-003L	NGUYEN, CHRISTINA	8/12/2024	INST	$57,571.00	II	08	#######	$357.67	$57,928.67	LOCAL	$19,609	$494	$0	$840	$183	$8,149	$373	$29,648	$87,577
241	MARC-INST-002L	OCHAVILLO, VANESSA	1/20/2026	INST	$64,946.00	II	04		$0.00	$64,946.00	LOCAL	$21,984	$494	$0	$942	$183	$9,793	$742	$34,138	$99,084
242	ENGL-INST-004L	PEREZ, TERESITA	8/19/2013	INST	$81,443.00	II	17	#######	$407.17	$81,850.17	LOCAL	$27,706	$0	$0	$1,187	$183	$12,977	$459	$42,512	$124,362
243	SBAA-INST-002L	PEREZ, VALENTINO	8/14/2023	INST	$86,403.00	II	19	#######	$0.00	$86,403.00	LOCAL	$29,247	$494	$0	$1,253	$183	$6,282	$459	$37,919	$124,322
244	NSMA-INST-001L	QUINATA, KATRINA MARIE	8/14/2017	INST	$61,974.00	II	10	#######	$395.67	$62,369.67	LOCAL	$21,112	$0	$0	$904	$183	$4,325	$373	$26,897	$89,267
245	NSMA-INST-006L	REN, JAMES	8/16/2023	INST	$48,281.00	II	03	#######	$279.83	$48,560.83	LOCAL	$16,438	$0	$0	$704	$183	$21,216	$744	$39,285	$87,845
246	ENGL-INST-005L	RUTUN, ELIZABETH	8/19/2019	INST	$49,960.00	II	04	#######	$294.33	$50,254.33	LOCAL	$17,011	$0	$0	$729	$183	$8,149	$373	$26,445	$76,699
247	SBAA-INST-003L	SAYAMA, KRISTINA LOUISE	1/20/2026	INST	$72,234.00	II	14		$0.00	$72,234.00	LOCAL	$24,451	$0	$0	$1,047	$183	$0	$0	$25,681	$97,915
248	SNNU-INST-008L	SINGH, MARIE JEAN	8/17/2026	INST	$64,348.00	II	11	#######	$0.00	$64,348.00	LOCAL	$21,782	$494	$0	$933	$0	$0	$459	$23,669	$88,017
249	PHIL-INST-002L	SUBA, NATASHA	8/15/2022	INST	$64,348.00	II	11	#######	$0.00	$64,348.00	LOCAL	$21,782	$0	$0	$933	$183	$10,291	$744	$33,933	$98,281
250	SNNU-INST-003L	TORREY, NICOLE	1/21/2025	INST	$83,886.00	II	18	#######	$0.00	$83,886.00	LOCAL	$28,395	$494	$0	$1,216	$183	$4,325	$373	$34,987	$118,873
251	POLS-INST-001L	YUSI, KATE	8/15/2022	INST	$49,960.00	II	04	#######	$294.33	$50,254.33	LOCAL	$17,011	$494	$0	$729	$183	$4,325	$0	$22,742	$72,996
252	SBPA-INST-002L	ISHIZAKI, FRANKIE	8/15/2016	INST (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
253	CLAS-ASDE-003L	YAMASHITA, VELMA	8/1/2026	INTERIM ASSOC DEAN, CLASS	$162,758.00	***	***		$0.00	$162,758.00	LOCAL	$55,094	$0	$0	$2,360	$183	$4,325	$373	$62,334	$225,092
254	CNAS-INTD-001L	VUKI, MAIKA	1/15/2024	INTERIM ASSOC DEAN, CNAS	$183,186.00	***	***		$0.00	$183,186.00	LOCAL	$62,008	$0	$0	$2,656	$183	$15,290	$554	$80,692	$263,878
255	CESC-INAD-002L	AFLAGUE, TANISHA	2/2/2026	INTERIM ASSOC DIR, CE&O	$144,610.00	***	***		$0.00	$144,610.00	LOCAL	$48,950	$0	$0	$2,097	$183	$21,216	$744	$73,190	$217,800
256	COMP-ADWD-001L	RAYMUNDO, MATTHEW	2/19/2026	INTERIM ASSOC DIR, WDS	$65,927.00	***	***	#######	$0.00	$65,927.00	LOCAL	$22,316	$0	$0	$956	$183	$8,149	$373	$31,977	$97,904
257	WPTR-INTA-002M	CAMACHO, FRANK	5/27/2024	INTERIM ASSOC DIR, WPTRC	$158,020.00	***	***		$0.00	$158,020.00	LOCAL	$53,490	$0	$0	$2,291	$183	$21,216	$744	$77,924	$235,944
258	PRES-CSOP-001L	MENDIOLA, MARK	9/24/2026	INTERIM CHIEF OF ST & OP	$95,973.00	***	***		$0.00	$95,973.00	LOCAL	$32,487	$494	$0	$1,392	$183	$21,216	$744	$56,515	$152,488
259	CLAS-DEAN-003L	CRUZ, MARY	8/1/2026	INTERIM DEAN, CLASS	$131,705.00	***	***		$0.00	$131,705.00	LOCAL	$44,582	$0	$0	$1,910	$183	$7,584	$554	$54,813	$186,518

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
260	EMSS-INTD-001L	ROJAS, GENA	1/1/2024	INTERIM DEAN, EMSS	$141,781.00	***	***		$0.00	$141,781.00	LOCAL	$47,993	$0	$0	$2,056	$183	$8,149	$373	$58,753	$200,534
261	AFUT-IDFM-001L	BELANGER, ZENON	3/26/2025	INTERIM DIR, FAC MGMT & SVC	$152,779.00	***	***		$0.00	$152,779.00	LOCAL	$51,716	$494	$0	$2,215	$183	$21,216	$744	$76,568	$229,347
262	PRES-DIUA-001L	ULLOA-KASPERBAUER, CARMEN	9/24/2026	INTERIM DIR, UNIV ADVCMT	$90,116.00	***	***		$0.00	$90,116.00	LOCAL	$30,504	$494	$0	$1,307	$183	$7,584	$554	$40,626	$130,742
263	CLAS-ITST-001D	ADONAY, EMANN	2/24/2025	IT SUPP TECH	$34,886.00	UGPP/I	01	#######	$330.75	$35,216.75	LOCAL	$11,921	$0	$0	$511	$183	$4,325	$373	$17,312	$52,529
264	SEAA-ITST-001L	BERROYA, JUSTIN	7/5/2022	IT SUPP TECH	$39,004.00	UGPP/I	4	#######	$0.00	$39,004.00	LOCAL	$13,203	$494	$0	$566	$183	$8,149	$373	$22,967	$61,971
265	COMP-JRAP-001L	BOLAGAO, KIMBERLY ANN	6/1/2026	JR APP PROG	$54,512.00	UGPP/L	06	6/1/2027	$0.00	$54,512.00	LOCAL	$18,452	$494	$0	$790	$183	$4,325	$373	$24,618	$79,130
266	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/1/2014	JR DATA CNTRL CLERK	$47,279.00	UGPP/H	11	#######	$0.00	$47,279.00	LOCAL	$16,004	$494	$0	$686	$183	$6,282	$459	$24,108	$71,387
267	COMP-JISA-005D	BOYNTON, PRESTON	1/27/2025	JR INFO SEC ANALYST	$49,731.00	UGPP/M	1	#######	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$183	$4,325	$373	$22,930	$72,661
268	COMT-JRNE-003L	RENGULBAI, ARTY	4/7/2025	JR NETWORK ENGR	$48,008.00	UGPP/K	05	4/7/2027	$0.00	$48,008.00	LOCAL	$16,251	$494	$0	$696	$183	$4,325	$373	$22,322	$70,330
269	COMP-JPRA-001L	SANTOS, AUBREY	8/24/2026	JR PROG/ANALYST	$59,895.00	UGPP/M	06	#######	$0.00	$59,895.00	LOCAL	$20,274	$0	$0	$868	$183	$15,290	$554	$37,170	$97,065
270	COMP-JWAD-002L	ISIDRO, JAEVANI	5/13/2019	JR WEB APP DEV	$51,715.00	UGPP/K	07	#######	$0.00	$51,715.00	LOCAL	$17,506	$0	$0	$750	$183	$8,149	$373	$26,960	$78,675
271	LREC-LIT1-002L	BARCINAS, PATRICIA	7/5/2022	LIB TECH I	$31,606.00	GPP/F	04	7/5/2026	$299.50	$31,905.50	LOCAL	$10,800	$0	$0	$463	$183	$8,149	$373	$19,967	$51,873
272	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/3/2018	LIB TECH I	$36,458.00	GPP/F	08	#######	$0.00	$36,458.00	LOCAL	$12,341	$0	$0	$529	$183	$10,291	$744	$24,087	$60,545
273	LREC-LIT1-008L	PINAULA, ZINA	2/18/2019	LIB TECH I	$38,807.00	GPP/F	10	#######	$205.50	$39,012.50	LOCAL	$13,206	$494	$0	$566	$183	$8,149	$373	$22,970	$61,983
274	LREC-LIT1-010L	SANTOS, SHANE	11/7/2016	LIB TECH I	$37,614.00	GPP/F	09	5/7/2027	$0.00	$37,614.00	LOCAL	$12,732	$494	$0	$545	$183	$4,325	$373	$18,653	$56,267
275	LREC-LIT2-013L	AGUERO, MICHELE	2/26/2018	LIB TECH II	$44,417.00	GPP/H	10	#######	$0.00	$44,417.00	LOCAL	$15,035	$0	$0	$644	$183	$10,291	$744	$26,897	$71,314
276	LREC-LIT2-010L	CRISOSTOMO, CARMEN	6/28/2004	LIB TECH II	$51,924.00	GPP/H	15	#######	$0.00	$51,924.00	LOCAL	$17,576	$494	$0	$753	$183	$4,325	$373	$23,704	$75,628
277	MARC-LIT2-002L	HERRERO, DORATHINA	2/6/2023	LIB TECH II	$41,727.00	GPP/H	08	2/6/2027	$0.00	$41,727.00	LOCAL	$14,125	$0	$0	$605	$183	$8,149	$373	$23,434	$65,161
278	LREC-LIT2-009L	OGO, CECILIA	7/30/2000	LIB TECH II	$51,924.00	GPP/H	15	#######	$0.00	$51,924.00	LOCAL	$17,576	$0	$0	$753	$183	$0	$0	$18,512	$70,436
279	MARC-LIT2-003L	STARNES, CARMEN	12/21/2015	LIB TECH II	$53,572.00	GPP/H	16	#######	$0.00	$53,572.00	LOCAL	$18,134	$494	$0	$777	$183	$4,325	$373	$24,286	$77,858
280	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	1/30/2014	LIB TECH II	$47,279.00	GPP/H	12	#######	$0.00	$47,279.00	LOCAL	$16,004	$0	$0	$686	$183	$4,325	$373	$21,570	$68,849
281	LREC-LITS-001L	GARCIA, PAMELA	6/27/2016	LIB TECH SPVR	$53,699.00	GPP/J	11	#######	$0.00	$53,699.00	LOCAL	$18,177	$0	$0	$779	$183	$7,584	$554	$27,277	$80,976
282	SNAA-LRCC-001L	SALAS, JENNIFER	11/21/2022	LRC COORD	$64,136.00	UGPP/M	08	#######	$0.00	$64,136.00	LOCAL	$21,710	$494	$0	$930	$183	$0	$0	$23,317	$87,453
283	PMCU-MACU-004L	CLAROS, ROSEMARGARET	3/22/2010	MAINT CUST	$36,133.00	GPP/D	14	#######	$0.00	$36,133.00	LOCAL	$12,231	$0	$0	$524	$183	$8,149	$373	$21,460	$57,593
284	PMCU-MACU-016L	DATUGAN, ANABELLE	1/3/2022	MAINT CUST	$31,889.00	GPP/D	10	1/3/2027	$0.00	$31,889.00	LOCAL	$10,794	$494	$0	$462	$183	$4,325	$0	$16,259	$48,148
285	PMCU-MACU-003L	FEBRE, MACHELLE	4/20/2026	MAINT CUST	$23,229.00	GPP/D	01	#######	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$0	$12,977	$0	$21,671	$44,900
286	PMCU-MACU-014L	FEROLINO, GINA	2/24/2025	MAINT CUST	$24,109.00	GPP/D	02	#######	$0.00	$24,109.00	LOCAL	$8,161	$494	$0	$350	$183	$4,325	$0	$13,513	$37,622
287	PMCU-MACU-011L	LONNO, MARLON	4/20/2026	MAINT CUST	$23,229.00	GPP/D	01	#######	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$0	$0	$0	$8,694	$31,923
288	PMCU-MACU-015L	MATA, LORNA	4/9/2025	MAINT CUST	$24,109.00	GPP/D	02	#######	$0.00	$24,109.00	LOCAL	$8,161	$494	$0	$350	$183	$8,149	$373	$17,710	$41,819
289	PMCU-MACU-005L	MENO, CARLIY JO	3/27/2023	MAINT CUST	$26,955.00	GPP/D	05	#######	$0.00	$26,955.00	LOCAL	$9,124	$0	$0	$391	$183	$12,977	$459	$23,134	$50,089
290	PMCU-MACU-009L	MENO, RONNIE	7/29/2024	MAINT CUST	$24,109.00	GPP/D	02	#######	$228.25	$24,337.25	LOCAL	$8,238	$494	$0	$353	$183	$8,149	$372	$17,790	$42,127
291	PMCU-MACU-001L	MULDONG, SARA FRANCES	8/11/2025	MAINT CUST	$23,229.00	GPP/D	01	#######	$146.67	$23,375.67	LOCAL	$7,913	$494	$0	$339	$183	$0	$0	$8,929	$32,304
292	PMCU-MACU-010L	ODERIONG, MIRANDA	3/11/2013	MAINT CUST	$35,022.00	GPP/D	13	#######	$92.58	$35,114.58	LOCAL	$11,886	$0	$0	$509	$183	$10,291	$459	$23,329	$58,444
293	PMCU-MACU-002L	OQUINDO, CARMENCITA	3/11/2013	MAINT CUST	$35,022.00	GPP/D	13	#######	$0.00	$35,022.00	LOCAL	$11,855	$0	$0	$508	$183	$8,149	$0	$20,695	$55,717
294	PMCU-MACU-006L	OQUINDO, CRISANTO	3/22/2010	MAINT CUST	$36,133.00	GPP/D	14	#######	$0.00	$36,133.00	LOCAL	$12,231	$0	$0	$524	$183	$8,149	$0	$21,087	$57,220
295	PMCU-MACU-012L	PEREZ, MARIA	3/9/2026	MAINT CUST	$23,229.00	UGPP/D	01	3/9/2026	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$183	$8,149	$0	$17,026	$40,255
296	PMCU-MACU-017L	PIERSING II, HOWARD	4/20/2026	MAINT CUST	$23,229.00	GPP/D	01	#######	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$0	$4,325	$373	$13,392	$36,621
297	PMCU-MACU-013L	QUINATA, PERCY	3/23/2026	MAINT CUST	$23,229.00	UGPP/D	01	#######	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$183	$0	$0	$8,877	$32,106
298	PMCU-MACU-007L	QUINTAL, JOHNSON	8/12/2024	MAINT CUST	$24,109.00	GPP/D	02	#######	$152.17	$24,261.17	LOCAL	$8,212	$494	$0	$352	$183	$4,325	$373	$13,939	$38,200
299	PMCU-MACU-008L	SIQUIG, EVELYN	3/11/2013	MAINT CUST	$38,462.00	GPP/D	16	#######	$0.00	$38,462.00	LOCAL	$13,019	$0	$0	$558	$183	$7,584	$0	$21,344	$59,806
300	PMRE-MSPC-001L	DUENAS, DWAYNE	8/25/2025	MAINT SPEC	$32,355.00	GPP/H	01	#######	$204.33	$32,559.33	LOCAL	$11,021	$494	$0	$472	$183	$0	$0	$12,170	$44,730
301	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/2005	MAINT SPEC	$49,412.00	GPP/I	11	#######	$0.00	$49,412.00	LOCAL	$16,726	$494	$0	$716	$183	$15,290	$553	$33,962	$83,374
302	PMRE-MWRK-001L	RINEHART, MCLAIN	2/23/2026	MAINT WKR	$32,355.00	GPP/H	01	#######	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$183	$8,149	$373	$20,620	$52,975
303	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	8/17/2020	MARINE TECH II	$42,016.00	GPP/I	06	#######	$265.33	$42,281.33	LOCAL	$14,312	$494	$0	$613	$183	$6,282	$459	$22,344	$64,625
304	MARI-MAT3-001L	MILLER, JASON	2/2/2012	MARINE TECH III	$55,402.00	GPP/J	12	2/2/2027	$0.00	$55,402.00	LOCAL	$18,754	$0	$0	$803	$183	$10,291	$744	$30,775	$86,177
305	PRES-MABS-001L	MIRALLES, JOSEPHINE MARIE	8/5/2024	MARKETING AND BRAND SPEC	$57,708.00	UGPP/M	5	8/5/2026	$0.00	$57,708.00	LOCAL	$19,534	$494	$0	$837	$183	$8,149	$373	$29,570	$87,278
306	COMP-MCSP-001L	GUIHAMA, ANDREW	4/24/2023	MICRO COMP SPEC	$62,136.00	UGPP/L	10	#######	$0.00	$62,136.00	LOCAL	$21,033	$494	$0	$901	$183	$8,149	$373	$31,133	$93,269
307	MARI-MLSM-001L	REPPART, JASON	9/21/2026	ML LAB (SAFETY) MGR	$66,171.00	UGPP/M	09		$0.00	$66,171.00	LOCAL	$22,399	$494	$0	$959	$0	$8,149	$373	$32,375	$98,546
308	COMT-PAY3-001L	FEJARANG, TIANNA	6/15/2026	PAYROLL CLERK III	$36,209.00	GPP/I	02	#######	$0.00	$36,209.00	LOCAL	$12,257	$0	$0	$525	$0	$4,325	$373	$17,480	$53,689
309	COMT-PAYS-001L	GURUWAEN, ELIZABETH	1/7/2013	PAYROLL SPVR	$73,072.00	GPP/N	09	7/7/2026	$580.00	$73,652.00	LOCAL	$24,931	$0	$0	$1,068	$183	$8,149	$373	$34,704	$108,356
310	AHRO-PSP1-005L	AGUON, CHRISTASHA	10/27/2025	PERS SPEC I	$45,262.00	UGPP/L	01	#######	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$183	$4,325	$373	$21,352	$66,614
311	AHRO-PSP1-003L	ALBEZA, RESTY	8/5/2024	PERS SPEC I	$52,523.00	GPP/L	05	#######	$0.00	$52,523.00	LOCAL	$17,779	$0	$0	$762	$183	$4,141	$372	$23,236	$75,759
312	AHRO-PSP1-007L	BLAS, DARLENE	10/17/2019	PERS SPEC I	$60,225.00	GPP/L	09	#######	$0.00	$60,225.00	LOCAL	$20,386	$494	$0	$873	$183	$10,291	$744	$32,971	$93,196
313	AHRO-PSP1-009L	DIEGO, CAMILLE	10/27/2025	PERS SPEC I	$46,978.00	GPP/L	02	#######	$0.00	$46,978.00	LOCAL	$15,902	$0	$0	$681	$183	$6,282	$459	$23,508	$70,486
314	AHRO-PSP1-010L	GARRIDO, HAILEY ANNE	8/10/2026	PERS SPEC I	$45,262.00	GPP/L	01	#######	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$0	$4,325	$373	$21,170	$66,432
315	CESC-PSP1-001M	NAHOLOWAA-TORRES, BEATRIX ALYANA	9/22/2025	PERS SPEC I	$58,373.00	GPP/L	08	#######	$0.00	$58,373.00	LOCAL	$19,759	$0	$0	$846	$183	$0	$0	$20,788	$79,161
316	AHRO-PSP1-006L	YAMADA, A-ICHEA	10/1/2023	PERS SPEC I	$50,605.00	GPP/L	04	#######	$159.83	$50,764.83	LOCAL	$17,184	$494	$0	$736	$183	$8,149	$373	$27,119	$77,884
317	AHRO-PSP2-003L	PEREZ, CRIS CZAR	6/30/2026	PERS SPEC II	$59,895.00	GPP/M	06	#######	$0.00	$59,895.00	LOCAL	$20,274	$0	$0	$868	$183	$4,325	$373	$26,024	$85,919
318	AHRO-PSP2-002L	RIANO, MARYANNE	6/30/2026	PERS SPEC II	$62,163.00	GPP/M	07	#######	$0.00	$62,163.00	LOCAL	$21,042	$0	$0	$901	$183	$8,149	$372	$30,648	$92,811
319	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/2019	PERS SPEC II	$66,171.00	GPP/M	09	#######	$0.00	$66,171.00	LOCAL	$22,399	$0	$0	$959	$183	$8,149	$373	$32,063	$98,234
320	AHRO-PSP4-001L	LUJAN, DONNA	8/16/2010	PERS SPEC IV	$97,695.00	GPP/O	15	#######	$0.00	$97,695.00	LOCAL	$33,070	$0	$0	$1,417	$183	$8,149	$373	$43,191	$140,886
321	AFUT-PLA2-002L	MARTINEZ, EDWARD	1/20/2026	PLANNER II	$45,262.00	UGPP/L	01	#######	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$183	$0	$0	$16,655	$61,917

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

							INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
322	PMRE-PLU2-001L	DUENAS, PETER JR	6/2/2025	PLUMBER II	$40,483.00	GPP/I	05	6/2/2027	$0.00	$40,483.00	LOCAL	$13,703	$494	$0	$587	$183	$8,149	$373	$23,490	$63,973
323	PMRE-PLSU-001L	WARNER, RONALD	6/6/2022	PLUMBER SPVR	$62,136.00	GPP/L	10	#######	$0.00	$62,136.00	LOCAL	$21,033	$0	$0	$901	$183	$8,149	$373	$30,639	$92,775
324	POST-POSS-003L	PHILLIP, LOYOLA	2/9/2026	POST CLRK SPVR	$37,913.00	GPP/J	01	2/9/2027	$0.00	$37,913.00	LOCAL	$12,834	$494	$0	$550	$183	$4,325	$554	$18,940	$56,853
325	PRES-PRES-001L	ENRIQUEZ, ANITA	8/6/2023	PRESIDENT	$254,000.00	***	***	8/6/2024	$0.00	$254,000.00	LOCAL	$85,979	$0	$0	$3,683	$183	$7,584	$554	$97,983	$351,983
326	COMT-PRMG-001L	GUERRERO, DAMIAN JUAN	7/21/2025	PROC MGR	$54,918.00	UGPP/N	01	#######	$520.25	$55,438.25	LOCAL	$18,766	$494	$0	$804	$183	$4,325	$373	$24,945	$80,383
327	COMM-PROF-004L	ANDERSON, RAYMOND	8/17/2020	PROF	$118,012.00	V	15	#######	$590.17	$118,602.17	LOCAL	$40,147	$0	$0	$1,720	$183	$8,149	$373	$50,571	$169,174
328	ANTH-PROF-003L	ATIENZA, DAVID	8/15/2023	PROF	$114,576.00	V	14	#######	$572.67	$115,148.67	LOCAL	$38,978	$494	$0	$1,670	$183	$21,216	$459	$63,000	$178,149
329	NSMA-PROF-001L	BADOWSKI, GRAZYNA	8/12/2024	PROF	$114,576.00	V	14	#######	$572.67	$115,148.67	LOCAL	$38,978	$0	$0	$1,670	$183	$10,291	$744	$51,865	$167,014
330	PSYC-PROF-001L	BAQUIANO, MARSHALEY	8/18/2026	PROF	$107,999.00	V	12	#######	$540.00	$108,539.00	LOCAL	$36,740	$0	$0	$1,574	$183	$4,325	$0	$42,822	$151,361
331	MUSI-PROF-001L	BEDNARZYK, STEPHEN	8/19/2014	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$494	$0	$1,984	$183	$4,325	$373	$53,669	$190,478
332	MARI-PROF-012L	BENTLAGE, BASTIAN	8/17/2026	PROF	$111,239.00	V	13	#######	$556.17	$111,795.17	LOCAL	$37,843	$0	$0	$1,621	$183	$4,325	$554	$44,526	$156,321
333	CHEM-PROF-003L	BEZABEH, TEDROS	8/17/2020	PROF	$118,012.00	V	15	#######	$590.17	$118,602.17	LOCAL	$40,147	$0	$0	$1,720	$183	$8,149	$373	$50,571	$169,174
334	MARC-PROF-002L	CARSON, MICHAEL	8/12/2024	PROF	$144,610.00	V	13	#######	$0.00	$144,610.00	LOCAL	$48,950	$494	$0	$2,097	$183	$0	$0	$51,724	$196,334
335	ARTS-PROF-003L	CASTRO, RICHARD	8/16/2010	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$494	$0	$1,984	$183	$12,977	$459	$62,407	$199,216
336	MARI-PROF-011L	COMBOSCH, DAVID	8/18/2025	PROF	$71,999.00	V	12	#######	$360.00	$72,359.00	LOCAL	$24,494	$0	$0	$1,049	$183	$8,149	$373	$34,248	$106,607
337	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN	8/17/2020	PROF	$132,825.00	V	19	#######	$664.00	$133,489.00	LOCAL	$45,186	$0	$0	$1,936	$183	$4,325	$373	$52,002	$185,491
338	MARI-PROF-006L	DONALDSON, TERRY	8/17/2015	PROF	$177,850.00	V	20	#######	$0.00	$177,850.00	LOCAL	$60,202	$0	$0	$2,579	$183	$7,584	$554	$71,102	$248,952
339	NSNS-PROF-002L	FIEDLER, GEORGE	8/13/2018	PROF	$121,553.00	V	16	#######	$607.83	$122,160.83	LOCAL	$41,351	$0	$0	$1,771	$183	$21,216	$744	$65,265	$187,426
340	ENGL-PROF-012L	FLORES, EVELYN	8/13/2018	PROF	$125,200.00	V	17	#######	$626.00	$125,826.00	LOCAL	$42,592	$0	$0	$1,824	$183	$7,584	$554	$52,738	$178,564
341	BIOL-PROF-002L	GHOSH, SUBIR	8/15/2011	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$21,216	$744	$70,436	$207,245
342	SEFR-PROF-006L	GRUNZKE, ANDREW	8/17/2026	PROF	$111,239.00	V	13	#######	$1,128.83	$112,367.83	LOCAL	$38,037	$0	$0	$1,629	$183	$6,282	$459	$46,590	$158,958
343	ENGL-PROF-010L	GUGIN, DAVID	8/17/2016	PROF	$132,825.00	V	19	#######	$664.00	$133,489.00	LOCAL	$45,186	$494	$0	$1,936	$183	$4,325	$0	$52,124	$185,613
344	SETE-PROF-001L	GUTIERREZ, KATHRINE	8/17/2026	PROF	$118,012.00	V	15	#######	$0.00	$118,012.00	LOCAL	$39,947	$0	$0	$1,711	$183	$12,977	$459	$55,277	$173,289
345	HIST-PROF-002L	HATTORI, ANNE	8/17/2009	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$4,141	$372	$52,989	$189,798
346	SENG-PROF-001L	HONG, PYOYOON	8/17/2020	PROF	$125,200.00	V	17	#######	$0.00	$125,200.00	LOCAL	$42,380	$0	$0	$1,815	$183	$4,325	$0	$48,703	$173,903
347	MARI-PROF-010L	HOUK, PETER	8/16/2021	PROF	$118,012.00	V	15	#######	$0.00	$118,012.00	LOCAL	$39,947	$0	$0	$1,711	$183	$15,290	$554	$57,685	$175,697
348	JAPA-PROF-003L	IWATA, YUKA	8/13/2018	PROF	$125,200.00	V	17	#######	$626.00	$125,826.00	LOCAL	$42,592	$0	$0	$1,824	$183	$4,325	$373	$49,297	$175,123
349	SOCI-PROF-001L	JOHNSON, KIRK	8/18/2008	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$21,216	$744	$70,436	$207,245
350	JAPA-PROF-002L	KAI, MASUMI	8/14/2017	PROF	$128,956.00	V	18	#######	$0.00	$128,956.00	LOCAL	$43,652	$0	$0	$1,870	$183	$10,291	$0	$55,996	$184,952
351	PSYC-PROF-007L	KAWABATA, YOSHITO	8/18/2020	PROF	$114,576.00	V	14	#######	$572.67	$115,148.67	LOCAL	$38,978	$494	$0	$1,670	$183	$8,149	$0	$49,474	$164,622
352	ARTS-PROF-001L	KECKES, IRENA	8/20/2025	PROF	$107,999.00	V	12	#######	$540.00	$108,539.00	LOCAL	$36,740	$0	$0	$1,574	$183	$4,325	$373	$43,195	$151,734
353	MARI-PROF-008L	KERR, ALEXANDER	8/14/2017	PROF	$172,670.00	V	19	6/1/2027	$0.00	$172,670.00	LOCAL	$58,449	$0	$0	$2,504	$183	$7,584	$554	$69,274	$241,944
354	SBMG-PROF-001L	LAW, WAI	8/15/2005	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$494	$0	$1,984	$183	$4,325	$373	$53,669	$190,478
355	SNSW-PROF-002L	LIZAMA, TRICIA	8/15/2022	PROF	$114,576.00	V	14	#######	$572.67	$115,148.67	LOCAL	$38,978	$0	$0	$1,670	$183	$0	$0	$40,830	$155,979
356	MARC-PROF-009L	MADRID, CARLOS	8/12/2024	PROF	$118,012.00	V	15	#######	$0.00	$118,012.00	LOCAL	$39,947	$494	$0	$1,711	$183	$8,149	$373	$50,857	$168,869
357	WPTR-PROF-003M	MARUTANI, MARI	2/18/2008	PROF	$177,850.00	V	20	#######	$0.00	$177,850.00	LOCAL	$60,202	$0	$0	$2,579	$183	$4,325	$373	$67,662	$245,512
358	WPTR-PROF-006M	MCCONNELL, JAMES	2/18/2008	PROF	$162,758.00	V	17	#######	$0.00	$162,758.00	LOCAL	$55,094	$0	$0	$0	$183	$4,325	$373	$59,974	$222,732
359	THEA-PROF-001L	MCVEY, TROY	1/18/2022	PROF	$121,553.00	V	16	#######	$607.83	$122,160.83	LOCAL	$41,351	$494	$0	$1,771	$183	$15,290	$554	$59,644	$181,805
360	SEFR-PROF-005L	MILLER, MARY JANE	8/18/2014	PROF	$132,825.00	V	19	#######	$0.00	$132,825.00	LOCAL	$44,961	$0	$0	$1,926	$183	$15,290	$554	$62,914	$195,739
361	WPTR-PROF-005M	MILLER, ROSS	8/15/2026	PROF	$172,670.00	V	19		$0.00	$172,670.00	LOCAL	$58,449	$0	$0	$2,504	$183	$4,325	$373	$65,833	$238,503
362	NSMA-PROF-003L	NAGAHASHI, HIDEO	8/14/2023	PROF	$114,576.00	V	14	#######	$572.67	$115,148.67	LOCAL	$38,978	$494	$0	$1,670	$183	$10,291	$0	$51,616	$166,765
363	SNSW-PROF-002F	NATIVIDAD, LISA LINDA S	8/19/2019	PROF	$121,553.00	V	16	#######	$607.83	$122,160.83	LOCAL	$41,351	$0	$0	$1,771	$183	$8,149	$373	$51,828	$173,988
364	NSMA-PROF-002L	OH, HYUNJU	8/14/2023	PROF	$118,012.00	V	15	#######	$0.00	$118,012.00	LOCAL	$39,947	$494	$0	$1,711	$183	$8,149	$373	$50,857	$168,869
365	SEFR-PROF-001L	OLAH, DEAN	8/17/2026	PROF	$111,239.00	V	13	#######	$0.00	$111,239.00	LOCAL	$37,654	$0	$0	$1,613	$183	$7,584	$554	$47,588	$158,827
366	ECON-PROF-003L	RUANE, MARIA CLARET	8/13/2012	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$0	$0	$48,476	$185,285
367	SETE-PROF-004L	SANGUEZA, CHERYL	8/17/2026	PROF	$114,576.00	V	14	#######	$572.67	$115,148.67	LOCAL	$38,978	$494	$0	$1,670	$183	$4,325	$373	$46,022	$161,171
368	ENGL-PROF-011L	SANT, ANDREA	12/29/2025	PROF	$121,553.00	V	16	#######	$607.83	$122,160.83	LOCAL	$41,351	$0	$0	$1,771	$183	$4,325	$373	$48,003	$170,164
369	MARI-PROF-009L	SCHILS, TOM	8/14/2017	PROF	$172,670.00	V	19	2/1/2027	$0.00	$172,670.00	LOCAL	$58,449	$0	$0	$2,504	$183	$10,291	$744	$72,170	$244,840
370	SBMG-PROF-003L	SCHUMANN, FRED	10/24/2022	PROF	$128,956.00	V	18	#######	$0.00	$128,956.00	LOCAL	$43,652	$494	$0	$1,870	$183	$4,325	$373	$50,896	$179,852
371	SNSW-PROF-001L	SCHWAB, GERHARD	8/18/2008	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$8,149	$459	$57,085	$193,894
372	PSYC-PROF-003L	TWADDLE, IAIN KERR	8/14/2012	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$21,216	$744	$70,436	$207,245
373	ENGL-PROF-009L	VEST, JASON	8/17/2015	PROF	$136,809.00	V	20	#######	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$4,325	$373	$53,174	$189,983
374	SBPL-PROF-002L	WALTER, ANSITO	8/17/2020	PROF	$118,012.00	V	15	#######	$590.17	$118,602.17	LOCAL	$40,147	$0	$0	$1,720	$183	$12,977	$459	$55,485	$174,088
375	WERI-PROF-005L	WEN, YUMING	4/16/2025	PROF	$114,576.00	V	14	#######	$572.67	$115,148.67	LOCAL	$38,978	$0	$0	$1,670	$183	$10,291	$744	$51,865	$167,014
376	BIOL-PROF-003L	XIAO, WEI	1/20/2026	PROF	$98,833.00	V	09	#######	$493.83	$99,326.83	LOCAL	$33,622	$0	$0	$1,440	$183	$10,291	$0	$45,536	$144,863
377	POLS-PROF-004L	SWAMY, ARUN	2/11/2024	PROF (PRES, FAC UNION)	$162,758.00	V	17	#######	$0.00	$162,758.00	LOCAL	$55,094	$0	$0	$2,360	$183	$21,216	$744	$79,596	$242,354
378	SBPL-PROF-001L	GUTHERTZ, JUDITH	1/21/2020	PROF (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
379	SBAA-PROF-002L	CHOIE, KENNETH	8/17/2020	PROF OF PRACTICE	$118,012.00	V	15	#######	$590.17	$118,602.17	LOCAL	$40,147	$494	$0	$1,720	$183	$7,584	$0	$50,128	$168,730
380	EMSS-PWFS-001L	EDELUCHEL, HARLEY	4/6/2026	PROF WRKFRC SPEC	$65,575.00	UGPP/O	03		$0.00	$65,575.00	LOCAL	$22,197	$494	$0	$951	$183	$4,325	$373	$28,523	$94,098
381	COMT-PRC1-002L	BRINDEJONC, PINKY	10/22/2025	PROG COORD I	$62,374.00	GPP/K	13	#######	$0.00	$62,374.00	LOCAL	$21,114	$494	$0	$904	$183	$7,584	$554	$30,833	$93,207
382	STFA-PRC1-003L	CAMACHO, VELMA	5/29/2017	PROG COORD I	$55,049.00	K	9	#######	$0.00	$55,049.00	LOCAL	$18,634	$494	$0	$798	$183	$21,216	$744	$42,069	$97,118
383	AFUT-PRC1-001L	DUENAS, DEBBIE	11/8/2021	PROG COORD I	$48,008.00	GPP/K	05	#######	$0.00	$48,008.00	LOCAL	$16,251	$494	$0	$696	$183	$8,149	$373	$26,146	$74,154

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
384	STFA-PRC1-005L	GUEVARRA, NORMA	7/23/2012	PROG COORD I	$60,456.00	GPP/K	12	#######	$0.00	$60,456.00	LOCAL	$20,464	$0	$0	$877	$183	$0	$0	$21,524	$81,980
385	AREC-PRC1-006L	MESA, MEAGAN	7/27/2026	PROG COORD I	$41,372.00	UGPP/J	01		$0.00	$41,372.00	LOCAL	$14,004	$494	$0	$600	$183	$12,977	$458	$28,716	$70,088
386	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	3/19/2018	PROG COORD I	$53,356.00	K	8	#######	$0.00	$53,356.00	LOCAL	$18,061	$0	$0	$774	$183	$4,325	$373	$23,715	$77,071
387	AREC-PCR2-003L	AGUON, DESIREE	10/19/2020	PROG COORD II	$59,895.00	GPP/M	06	#######	$0.00	$59,895.00	LOCAL	$20,274	$0	$0	$868	$183	$4,325	$459	$26,110	$86,005
388	AREC-PCR2-004L	BARCINAS, MARISSA MAE	1/15/2023	PROG COORD II	$62,163.00	M	07	7/5/2026	$493.25	$62,656.25	LOCAL	$21,209	$0	$0	$909	$183	$4,325	$0	$26,626	$89,282
389	AREC-PRC2-001L	BENSAN, CHRIS	9/21/2026	PROG COORD II	$49,731.00	UGPP/M	01	#######	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$183	$4,325	$373	$22,930	$72,661
390	AFUT-PRC2-001L	MCDANIEL, SANDRA	5/19/2008	PROG COORD II	$74,977.00	GPP/M	13	#######	$0.00	$74,977.00	LOCAL	$25,380	$494	$0	$1,087	$183	$4,325	$373	$31,842	$106,819
391	SNAA-PRC2-001L	PINEDA, JOHN MICHAEL	12/20/2021	PROG COORD II	$57,708.00	GPP/M	05	#######	$0.00	$57,708.00	LOCAL	$19,534	$0	$0	$837	$183	$8,149	$373	$29,076	$86,784
392	STFA-PRC2-003L	QUINTAL, TONI ROSE	7/14/2025	PROG COORD II	$49,731.00	GPP/M	01	#######	$471.00	$50,202.00	LOCAL	$16,993	$0	$0	$728	$183	$21,216	$744	$39,864	$90,066
393	AREC-PRC3-005L	ANTHONIO, ANGELICA	5/30/2022	PROG COORD III	$75,392.00	GPP/N	10	#######	$0.00	$75,392.00	LOCAL	$25,520	$494	$0	$1,093	$183	$6,282	$459	$34,032	$109,424
394	CLAS-PRC3-003L	BASSETT, JASMINE	1/12/2026	PROG COORD III	$54,918.00	GPP/N	1		$0.00	$54,918.00	LOCAL	$18,590	$494	$0	$796	$183	$4,325	$373	$24,761	$79,679
395	CLAS-PRC3-001L	CASTRO, NICHOLE	4/8/2024	PROG COORD III	$68,648.00	N	7	#######	$0.00	$68,648.00	LOCAL	$23,237	$0	$0	$995	$183	$0	$0	$24,416	$93,064
396	AREC-PRC3-001L	CHONG, JENNIFER MARIE	4/18/2022	PROG COORD III	$73,072.00	GPP/N	09	#######	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$10,291	$373	$36,641	$109,713
397	AREC-PRC3-004L	GALVEZ, EDEN	12/6/2021	PROG COORD III	$75,392.00	GPP/N	10	6/6/2026	$0.00	$75,392.00	LOCAL	$25,520	$0	$0	$1,093	$183	$15,290	$554	$42,640	$118,032
398	SENG-PRC3-001L	NGUYEN, JONATHAN	3/9/2025	PROG COORD III	$73,072.00	GPP/N	09	#######	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$8,149	$373	$34,499	$107,571
399	STFA-PRC3-009L	QUINTANILLA, THERESA	9/30/2024	PROG COORD III	$73,072.00	GPP/N	09	#######	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$12,977	$459	$39,413	$112,485
400	EMSS-PRC3-001L	SAN NICOLAS, JANET	12/30/2024	PROG COORD III	$77,783.00	GPP/N	11	#######	$0.00	$77,783.00	LOCAL	$26,330	$0	$0	$1,128	$183	$8,149	$373	$36,162	$113,945
401	SEAA-PRC3-001L	YANORIA, CARIM	1/15/2024	PROG COORD III	$66,142.00	N	6	#######	$0.00	$66,142.00	LOCAL	$22,389	$0	$0	$959	$183	$4,325	$373	$28,229	$94,371
402	SBAA-PRC4-001L	CHARGUALAF, DEANNDRA	9/9/2024	PROG COORD IV	$83,568.00	GPP/O	10	3/9/2028	$0.00	$83,568.00	LOCAL	$28,288	$0	$0	$1,212	$183	$15,290	$554	$45,526	$129,094
403	STFA-PRC4-003L	FRANCISCO, NGEDIKES	9/28/2020	PROG COORD IV	$83,568.00	GPP/O	10	#######	$0.00	$83,568.00	LOCAL	$28,288	$494	$0	$1,212	$183	$21,216	$744	$52,136	$135,704
404	CFRI-PRC4-001L	HIGA, CELLINI	8/10/2026	PROG COORD IV	$80,999.00	GPP/O	09		$0.00	$80,999.00	LOCAL	$27,418	$494	$0	$1,174	$183	$0	$0	$29,270	$110,269
405	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/2009	PROG COORD IV	$83,568.00	GPP/O	10	#######	$0.00	$83,568.00	LOCAL	$28,288	$0	$0	$1,212	$183	$8,149	$373	$38,204	$121,772
406	EMSS-PRC4-001L	MCDONALD, SALLIE	9/27/2010	PROG COORD IV	$83,568.00	GPP/O	10	#######	$0.00	$83,568.00	LOCAL	$28,288	$0	$0	$1,212	$183	$8,149	$373	$38,204	$121,772
407	WERI-PRC4-001L	PAYUMO, GEMA	9/2/2025	PROG COORD IV	$68,059.00	GPP/O	04	#######	$214.92	$68,273.92	LOCAL	$23,111	$0	$0	$990	$183	$12,977	$459	$37,719	$105,993
408	SPRE-PRGL-001S	CRUZ, PHILLIP JOHN	11/5/2024	PROG LEADER	$66,171.00	UGPP/M	09	#######	$0.00	$66,171.00	LOCAL	$22,399	$494	$0	$959	$183	$4,325	$373	$28,733	$94,904
409	CFRI-PJCD-002L	BORJA, JOLEEN	10/29/2025	PROJ COORD	$70,406.00	UGPP/L	14	#######	$0.00	$70,406.00	LOCAL	$23,832	$494	$0	$1,021	$183	$0	$0	$25,530	$95,936
410	CFRI-PJCD-001L	SNIVELY, GIGI	9/25/2025	PROJ COORD	$54,512.00	L	06	#######	$0.00	$54,512.00	LOCAL	$18,452	$494	$0	$790	$183	$8,149	$373	$28,442	$82,954
411	CLAS-PJCR-001L	TAKAWO, K-DEE	11/19/2024	PROJ COORD	$50,605.00	UGPP/L	4	#######	$0.00	$50,605.00	LOCAL	$17,130	$494	$0	$734	$183	$15,290	$554	$34,385	$84,990
412	ACAD-PJCD-001L	ZAFRA-KASALA, VERNA	8/8/2025	PROJ COORD	$60,875.00	UGPP/O	01	8/8/2026	$384.17	$61,259.17	LOCAL	$20,736	$0	$0	$888	$183	$15,290	$554	$37,651	$98,911
413	COMT-PRCO-002L	DIAZ, NICOLAS ANTONIO	9/8/2026	PROP CONTROL OFFCR	$32,355.00	UGPP/H	01	9/8/2027	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$0	$4,325	$373	$16,614	$48,969
414	PRES-PBLO-002L	EDUVALA, LORENZO GEORGE	7/13/2026	PROT & BRD LIA OFFCR	$73,315.00	UGPP/O	06		$0.00	$73,315.00	LOCAL	$24,817	$0	$0	$1,063	$183	$8,149	$373	$34,585	$107,900
415	UPRS-PUDI-002L	LEON GUERRERO, VICTORIA-LOLA	11/21/2022	PUBL DIR (UOG PRESS)	$90,156.00	***	***	#######	$0.00	$90,156.00	LOCAL	$30,518	$0	$0	$1,307	$183	$0	$744	$32,751	$122,907
416	AREC-RRTH-016L	AGUON, PACITA	5/31/2001	REC & REG TECH	$47,279.00	GPP/H	12	#######	$0.00	$47,279.00	LOCAL	$16,004	$0	$0	$686	$183	$8,149	$373	$25,394	$72,673
417	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	8/29/2011	REC & REG TECH	$44,417.00	GPP/H	10	3/1/2026	$0.00	$44,417.00	LOCAL	$15,035	$494	$0	$644	$183	$21,216	$744	$38,316	$82,733
418	AREC-RRTH-028L	MARASIGAN, MYLENE	9/30/2021	REC & REG TECH	$37,545.00	GPP/H	05	#######	$118.50	$37,663.50	LOCAL	$12,749	$494	$0	$546	$183	$8,149	$373	$22,494	$60,158
419	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/2019	REC & REG TECH	$37,545.00	GPP/H	05	#######	$118.50	$37,663.50	LOCAL	$12,749	$494	$0	$546	$183	$0	$744	$14,716	$52,379
420	PMEL-RFM2-002L	CRUZ, PAUL	2/10/2025	REF MECH II	$36,209.00	GPP/I	02	#######	$0.00	$36,209.00	LOCAL	$12,257	$494	$0	$525	$183	$8,149	$373	$21,981	$58,190
421	PMEL-RFM2-001L	QUINATA, BERT FRANKLIN	2/10/2025	REF MECH II	$39,004.00	GPP/I	04	#######	$0.00	$39,004.00	LOCAL	$13,203	$0	$0	$566	$183	$10,291	$744	$24,986	$63,990
422	PMEL-RFM2-003L	SAN NICOLAS, THOMAS	2/10/2025	REF MECH II	$47,891.00	GPP/I	10	#######	$0.00	$47,891.00	LOCAL	$16,211	$494	$0	$694	$183	$15,290	$554	$33,427	$81,318
423	ACAD-RSA2-001L	CEDENO, ANTHONY	5/26/2026	RES & STAT ANALYST II	$49,731.00	GPP/M	01	#######	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$0	$8,149	$373	$26,571	$76,302
424	ACAD-RSA2-002L	MACDUFF, TRINI	6/16/2025	RES & STAT ANALYST II	$51,615.00	M	2	#######	$0.00	$51,615.00	LOCAL	$17,472	$494	$0	$748	$183	$8,149	$373	$27,419	$79,034
425	NSNS-RSO1-002D	PAMINTUAN, ANGEL MAR	8/26/2024	RES ASSOC I	$39,349.00	UGPP/J	02	#######	$248.67	$39,597.67	LOCAL	$13,404	$494	$0	$574	$183	$4,325	$373	$19,353	$58,951
426	NSNS-RSO1-003L	SUMBO, ALYSSA EVETTE	8/26/2026	RES ASSOC I	$40,841.00	UGPP/J	03	#######	$0.00	$40,841.00	LOCAL	$13,825	$494	$0	$592	$183	$8,149	$373	$23,616	$64,457
427	ADFI-RSKO-001L	PAGUIRIGAN, RENEE MIGNONNE	9/12/2022	RISK OFFCR	$90,697.00	***	***	#######	$226.75	$90,923.75	LOCAL	$30,778	$494	$0	$1,318	$183	$12,977	$459	$46,209	$137,133
428	ADFI-SADM-001L	GARRIDO, ALFRED	10/12/2020	SAFETY ADMIN	$66,142.00	GPP/N	06	#######	$0.00	$66,142.00	LOCAL	$22,389	$0	$0	$959	$183	$10,291	$744	$34,566	$100,708
429	EMSS-SAAC-001L	GUZMAN, NORINE DAWN	3/7/2026	SR ACAD COUN ADA ACCOM COOR	$83,568.00	UGPP/O	10	3/6/2028	$0.00	$83,568.00	LOCAL	$28,288	$0	$0	$1,212	$183	$0	$0	$29,682	$113,250
430	PDLL-SOPE-001L	CABRERA JR., FERNANDO	10/31/2022	SR COMP OPR	$62,374.00	UGPP/K	13	#######	$0.00	$62,374.00	LOCAL	$21,114	$0	$0	$904	$183	$21,216	$744	$44,161	$106,535
431	COMP-SOPE-004L	MALABANAN, ARNELL	1/25/2021	SR COMP OPR	$55,049.00	UGPP/K	09	#######	$0.00	$55,049.00	LOCAL	$18,634	$494	$0	$798	$183	$0	$0	$20,109	$75,158
432	COMP-SPRA-005L	PAULINO, KATHRINA	4/14/2008	SR PRGMR ANALYST	$86,219.00	UGPP/O	11	#######	$0.00	$86,219.00	LOCAL	$29,185	$0	$0	$1,250	$183	$8,149	$373	$39,140	$125,359
433	COMP-SPRA-002L	VILLAVERDE, FRANCES	9/26/1984	SR PRGMR ANALYST	$91,778.00	UGPP/O	13	8/7/2026	$485.33	$92,263.33	LOCAL	$31,231	$0	$0	$0	$183	$8,149	$373	$39,936	$132,199
434	EMSS-SSAS-002L	ARTERO, AILEEN JO	6/17/2024	SR STUD ACAD COUN SPEC	$63,728.00	UGPP/N	05	#######	$0.00	$63,728.00	LOCAL	$21,572	$0	$0	$924	$183	$6,282	$459	$29,421	$93,149
435	EMSS-SSAS-002F	BOTELHO, VERONICA PEREDO	7/17/2024	SR STUD ACAD COUN SPEC	$66,142.00	UGPP/N	06	#######	$626.50	$66,768.50	LOCAL	$22,601	$0	$0	$968	$183	$0	$0	$23,752	$90,521
436	EMSS-SSAS-003L	CARINGAL, MARIA LOURDES	7/13/2026	SR STUD ACAD COUN SPEC	$54,918.00	UGPP/N	01	#######	$0.00	$54,918.00	LOCAL	$18,590	$0	$0	$796	$183	$7,584	$554	$27,707	$82,625
437	EMSS-SSAS-003F	LUJAN, JOSEPH	7/13/2025	SR STUD ACAD COUN SPEC	$68,648.00	UGPP/N	07	2/1/2027	$0.00	$68,648.00	LOCAL	$23,237	$0	$0	$995	$183	$8,149	$373	$32,938	$101,586
438	AREC-SSRS-001L	CHOAY, MUTURWAN	7/28/2025	SR STUD RECRUT SPEC	$61,401.00	UGPP/N	04	#######	$0.00	$61,401.00	LOCAL	$20,784	$0	$0	$890	$183	$8,149	$373	$30,379	$91,780
439	EMSS-SSRS-001L	JUNE, BRIONNA	3/16/2026	SR STUD RET SPEC	$80,999.00	UGPP/O	09	#######	$0.00	$80,999.00	LOCAL	$27,418	$494	$0	$1,174	$183	$0	$0	$29,270	$110,269
440	ACAD-SVPP-001L	SANTOS-BAMBA, SHARLEEN	1/1/2024	SR VP & PROVOST	$195,700.00	***	***	1/1/2027	$0.00	$195,700.00	LOCAL	$66,244	$0	$0	$2,838	$183	$8,149	$373	$77,787	$273,487
441	EMSS-SBWC-001L	ITURALDE, VENUS	12/19/2022	ST BEH COUNS SPVR/WLL COORD	$92,933.00	UGPP/P	10	#######	$0.00	$92,933.00	LOCAL	$31,458	$0	$0	$1,348	$183	$8,149	$373	$41,510	$134,443
442	EMSS-STLS-002L	DE GUZMAN, EVANDER	12/30/2025	STUD LIFE SPEC	$56,999.00	UGPP/N	02	#######	$0.00	$56,999.00	LOCAL	$19,294	$494	$0	$826	$183	$4,325	$373	$25,496	$82,495
443	ACAD-VPIE-001L	PANGELINAN, MARLENA	12/27/2022	V PRVST OF INSTL EFF	$122,386.00	***	***	#######	$0.00	$122,386.00	LOCAL	$41,428	$0	$0	$1,775	$183	$8,149	$373	$51,907	$174,293
444	SPRE-VPRI-001L	PERALTA, PAMELA	9/25/2025	V PRVST, RES & INNOV	$137,211.00	***	***	#######	$686.00	$137,897.00	LOCAL	$46,678	$0	$0	$2,000	$183	$4,325	$373	$53,558	$191,455
445	ADFI-VPCB-001L	HERNANDEZ, ARTEMIO RICARDO	1/12/2026	VP, A&F & CHIEF BUS OFFCR	$176,800.00	***	***	#######	$0.00	$176,800.00	LOCAL	$59,847	$0	$0	$2,564	$183	$4,325	$373	$67,291	$244,091

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
446	CNAS-WPS1-001L	PAULINO, TERESITA	6/21/2010	WPS I	$45,826.00	UGPP/H	11	#######	$0.00	$45,826.00	LOCAL	$15,512	$0	$0	$664	$183	$8,149	$373	$24,881	$70,707
447	ACAD-WPS2-001L	ELSEGINI, ORANA	9/6/2011	WPS II	$44,417.00	GPP/H	10	3/6/2021	$0.00	$44,417.00	LOCAL	$15,035	$494	$0	$644	$183	$10,291	$744	$27,391	$71,808
				TOTAL LOCAL FUNDS	**$35,477,590**				**$61,558**	**$35,539,148**		**$12,030,001**	**$99,841**	**$0**	**$510,764**	**$76,219**	**$3,553,967**	**$172,209**	**$16,443,002**	**$51,982,149**
1	SBAA-AACR-001D	AGUON, JARAN	5/21/2025	ACAD ADVISE & ASSESS COORD	$58,373	UGPP/L	08	8/6/2027	$0	$58,373	NON-APPROPRIATED	$19,759	$0	$0	$846	$183	$10,291	$744	$31,823	$90,196
2	SBAA-AACR-003D	LAPID, IRIS	9/2/2019	ACAD ADVISE & ASSESS COORD	$58,373	UGPP/L	08	9/2/2027	$0	$58,373	NON-APPROPRIATED	$19,759	$0	$0	$846	$183	$4,325	$373	$25,486	$83,859
3	SBAA-ADSS-004D	BRINK, JORDAN	9/8/2026	ADMIN SUPP SPEC	$39,349	UGPP/J	02	9/8/2027	$0	$39,349	NON-APPROPRIATED	$13,320	$494	$0	$571	$0	$8,149	$373	$22,906	$62,255
4	SBAA-ADSS-003D	QUICHOCHO, JASMINE	3/25/2026	ADMIN SUPP SPEC	$37,913	UGPP/J	01		$0	$37,913	NON-APPROPRIATED	$12,834	$494	$0	$550	$183	$0	$0	$14,060	$51,973
5	SBAA-ADSS-005D	TELLEI, TANYA	9/8/2026	ADMIN SUPP SPEC	$39,349	UGPP/J	02	9/8/2027	$0	$39,349	NON-APPROPRIATED	$13,320	$494	$0	$571	$0	$5,978	$458	$20,821	$60,170
6	ACAD-ADST-002D	VERROYA, SEAN	10/22/2023	ADMIN SUPP TECH	$40,841	UGPP/J	03	#######	$0	$40,841	NON-APPROPRIATED	$13,825	$0	$0	$592	$183	$4,325	$0	$18,925	$59,766
7	PRES-DMST-002D	HERRERA, EUGENE	11/19/2018	DIG MEDIA SPEC	$59,895	UGPP/M	6	#######	$0	$59,895	NON-APPROPRIATED	$20,274	$0	$0	$868	$183	$10,291	$744	$32,361	$92,256
8	UPRS-EAC2-004D	WEISS, JASMINE	3/31/2025	EXT ASSOC II	$53,571	UGPP/M	03	#######	$0	$53,571	NON-APPROPRIATED	$18,134	$494	$0	$777	$183	$4,325	$373	$24,286	$77,857
9	GCTF-EAS3-001S	PAULINO, JOANN	4/22/2024	EXT ASST III	$44,417	UGPP/H	10	#######	$0	$44,417	NON-APPROPRIATED	$15,035	$494	$0	$644	$183	$8,149	$373	$24,878	$69,295
10	COMP-ITS1-001D	COLLADO, JONATHAN	6/16/2025	IT SPEC I	$40,841	UGPP/J	03	#######	$0	$40,841	NON-APPROPRIATED	$13,825	$494	$0	$592	$183	$4,325	$373	$19,792	$60,633
11	PDLL-ITST-O01D	BLAS, BRYAN	6/29/2016	IT SUPP TECH	$44,992	UGPP/I	08	#######	$0	$44,992	NON-APPROPRIATED	$15,230	$0	$0	$652	$183	$4,325	$373	$20,763	$65,755
12	COMP-ITST-006D	CABRERA, BRANDON	5/5/2025	IT SUPP TECH	$37,580	UGPP/I	03	5/5/2027	$0	$37,580	NON-APPROPRIATED	$12,721	$494	$0	$545	$183	$6,282	$459	$20,685	$58,265
13	GCTF-ITST-001D	LUJAN, JANELLE	6/15/2026	IT SUPP TECH	$42,016	UGPP/I	06		$0	$42,016	NON-APPROPRIATED	$14,222	$494	$0	$609	$183	$15,290	$554	$31,353	$73,369
14	PDLL-ITST-004D	VARGAS, ROVI	2/6/2024	IT SUPP TECH	$37,580	UGPP/I	03	2/5/2027	$0	$37,580	NON-APPROPRIATED	$12,721	$494	$0	$545	$183	$4,325	$0	$18,268	$55,848
15	PDLL-ITST-002D	VILLENA, BRET MICHAEL	1/29/2024	IT SUPP TECH	$37,580	UGPP/I	03	#######	$0	$37,580	NON-APPROPRIATED	$12,721	$494	$0	$545	$183	$4,325	$373	$18,641	$56,221
16	COMP-JRAP-001D	LAVINA, SANDRA NICOLE	1/27/2025	JR APP PROG	$48,758	UGPP/L	03	6/1/2027	$0	$48,758	NON-APPROPRIATED	$16,505	$494	$0	$707	$183	$4,325	$373	$22,587	$71,345
17	COMP-JWAD-002D	GUERRERO, CHASE	9/30/2024	JR WEB APP DEV	$48,008	UGPP/K	05	#######	$152	$48,160	NON-APPROPRIATED	$16,302	$494	$0	$698	$183	$4,325	$373	$22,375	$70,535
18	PRES-MGDR-002D	TOVES, THELMA GRACE	6/16/2025	MULTI GRAPHIC DES	$32,355	UGPP/H	1		$0	$32,355	NON-APPROPRIATED	$10,952	$494	$0	$469	$183	$8,149	$373	$20,620	$52,975
19	POST-POAS-005D	LIZAMA, JANA CHRISTINE	12/15/2025	POST ASSOC	$32,355	UGPP/H	01	#######	$0	$32,355	NON-APPROPRIATED	$10,952	$494	$0	$469	$183	$0	$0	$12,098	$44,453
20	ACAD-POCR-001L	NANOTO, NATHANIEL	7/17/2023	PROG & OUTREACH COORD	$53,571	UGPP/M	03	#######	$508	$54,079	NON-APPROPRIATED	$18,306	$494	$0	$784	$183	$8,149	$373	$28,289	$82,367
21	GCTF-PRMR-001D	YAMANAKA, REMYLYNN	2/24/2025	PROJ MGR	$78,508	UGPP/O	08	#######	$0	$78,508	NON-APPROPRIATED	$26,575	$0	$0	$1,138	$183	$21,216	$0	$49,112	$127,620
22	ADFI-SOFF-001D	RESTUVOG, AARON	10/3/2022	SAFETY OFFCR	$46,256	GPP/K	04	#######	$0	$46,256	NON-APPROPRIATED	$15,658	$494	$0	$671	$183	$4,325	$373	$21,703	$67,959
				TOTAL NON APPROPRIATED FUNDS	**$1,012,481**				**$659**	**$1,013,140**		**$342,948**	**$7,908**	**$0**	**$14,691**	**$3,656**	**$145,197**	**$7,433**	**$521,832**	**$1,534,972**
				TOTAL UNIVERSITY OF GUAM - FY26 QTR 4	**$42,188,565**				**$65,761**	**$42,254,326**		**$14,303,090**	**$146,301**	**$0**	**$608,134**	**$95,046**	**$4,286,284**	**$213,897**	**$19,652,750**	**$61,907,077**

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff